

# SAFE HARBOR AND NON-GAAP DISCLOSURES



### Safe Harbor

This presentation contains "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. In addition, the accompanying conference call may include, and officers and representatives of ITT may from time to time make and discuss, projections, goals, assumptions, and statements that may constitute "forward-looking statements". These forward-looking statements are not historical facts, but rather represent only a belief regarding future events based on current expectations, estimates, assumptions and projections about our business, future financial results, the industry in which we operate, and other legal, regulatory and economic developments. These forward-looking statements include, but are not limited to, future strategic plans and other statements that describe the company's business strategy, outlook, objectives, plans, intentions or goals, and any discussion of future events and future operating or financial performance.

We use words such as "anticipate," "believe," "continue," "could," "estimate," "future," "guidance," "project," "intend," "may," "plan," "potential," "project," "should," "target," "will," and other similar expressions to identify such forward-looking statements. Forward-looking statements are uncertain, and, by their nature, many are inherently unpredictable and outside of ITT's control, and involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such forward-looking statements.

Where in any forward-looking statement we express an expectation or belief as to future results or events, such expectation or belief is based on current plans and expectations of our management, expressed in good faith and believed to have a reasonable basis. However, we cannot provide any assurance that the expectation or belief will occur or that anticipated results will be achieved or accomplished. More information on factors that could cause actual results or events to differ materially from those anticipated is included in the Risk Factors section of the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and other documents filed from time to time with the Securities and Exchange Commission.

The forward-looking statements included in this presentation speak only as of the date hereof. We undertake no obligation (and expressly disclaim any obligation) to update any forward-looking statements, whether written or oral, as a result of new information, future events or otherwise.

### Non-GAAP Disclosures

This presentation and the discussion on the accompanying conference call contain certain financial measures that are not prepared under U.S. Generally Accepted Accounting Principles (GAAP). These non-GAAP financial measures supplement our GAAP disclosures and are not meant to be considered in isolation or as a substitute for the most directly comparable measures that are prepared in accordance with GAAP. These measures may not be comparable to similarly titled measures disclosed by other companies. For a reconciliation of these non-GAAP financial measures to the most directly comparable measures disclosed under GAAP, refer to the supplemental data to this presentation or investors.itt.com.

# ITT AT A GLANCE

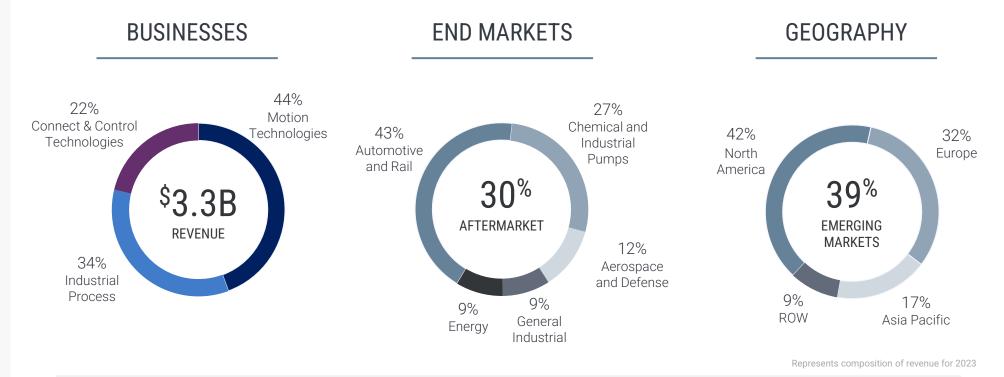


Leading manufacturer of critical components for harsh environment applications

Outperforming in attractive end markets

Differentiation through operational excellence and innovation

Value creation through growth and margin expansion



### THREE YEAR VALUE CREATION

All figures December 31, 2020 to December 31, 2023 except where otherwise noted.

+18%
Adjusted EPS CAGR

10%
Free Cash Flow Margin[1]

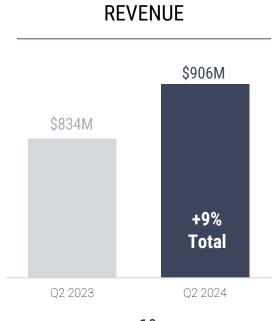
\$2.0B+
Capital Deployed

+88%

Total Shareholder Return
(dividends reinvested at the spot rate, until August 31, 2024)

# STRONG Q2 RESULTS





+6%
Organic revenue growth

the assembly process.

Shown: Svanehøj deepwel

# ADJUSTED OPERATING INCOME AND MARGIN



+100 bps
Adjusted operating margin expansion

### ADJUSTED EPS



+12% Adjusted EPS growth

### YTD FREE CASH FLOW



+9%
Free cash flow growth

# **ACQUISITION OF KSARIA**

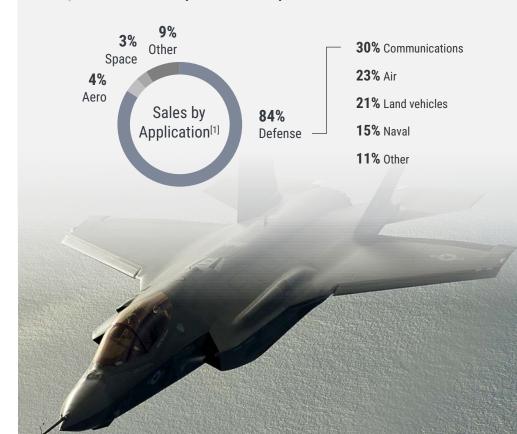
### MISSION CRITICAL AEROSPACE AND DEFENSE CABLE HARNESSES

- Leading developer and manufacturer of mission critical, highly engineered fiber optic and electrical interconnect solutions for defense and aerospace markets
- Proprietary manufacturing process, quick response, and best-in-class quality products addressing current and future defense modernization needs
- Sole source positions and long-standing relationships with blue chip customer base of defense prime contractors; highly complementary customer and product offering
- High-single-digit multi-year growth outlook aligned to growth in North American defense market and shift to high bandwidth and secure data transmission
- Purchase price multiple ~13x estimated 2024 EBITDA





- \$175M 2023 revenue
- ~70% sole or primary source positions[1]
- ~\$464M purchase price[2]



# Q3 2024 OUTLOOK



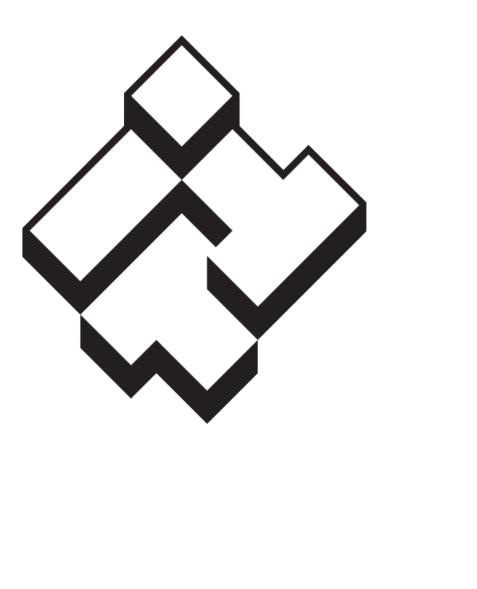
| Orders strength driven by pump projects and short cycle flow and connectors demand

| MSD organic revenue growth driven by all segments

| Operating margin inline with Q2 with continued sequential expansion at MT

| LSD adjusted EPS growth, including dilution from Wolverine divestiture and M&A costs

| M&A funnel remains active



# 

# KEY PERFORMANCE INDICATORS & NON-GAAP MEASURES



Management reviews a variety of key performance indicators including revenue, operating income and margin, earnings per share, order growth, and backlog. In addition, we consider certain measures to be useful to management and investors when evaluating our operating performance for the periods presented. These measures provide a tool for evaluating our ongoing operations and management of assets from period to period. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including, but not limited to, acquisitions, dividends, and share repurchases. Some of these metrics, however, are not measures of financial performance under accounting principles generally accepted in the United States of America (GAAP) and should not be considered a substitute for measures determined in accordance with GAAP. We consider the following non-GAAP measures, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators for purposes of our reconciliation tables.

Organic Revenues and Organic Orders are defined, respectively, as revenue and orders, excluding the impacts of foreign currency fluctuations and acquisitions. The period-over-period change resulting from foreign currency fluctuations is estimated using a fixed exchange rate for both the current and prior periods. We believe that reporting organic revenue and organic orders provides useful information to investors by helping identify underlying trends in our business and facilitating comparisons of our revenue performance with prior and future periods and to our peers.

Adjusted Operating Income is defined as operating income adjusted to exclude special items that include, but are not limited to, restructuring, divestiture-related costs, certain asset impairment charges, certain acquisition-related impacts, and unusual or infrequent operating items. Special items represent charges or credits that impact current results, which management views as unrelated to the Company's ongoing operations and performance. Adjusted Operating Margin is defined as adjusted operating income divided by revenue. We believe these financial measures are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating operating performance in relation to our competitors.

Adjusted Income from Continuing Operations is defined as income from continuing operations attributable to ITT Inc. adjusted to exclude special items that include, but are not limited to, restructuring, divestiture-related costs, certain asset impairment charges, certain acquisition-related impacts, income tax settlements or adjustments, and unusual or infrequent items. Special items represent charges or credits, on an after-tax basis, that impact current results, which management views as unrelated to the Company's ongoing operations and performance. The after-tax basis of each special item is determined using the jurisdictional tax rate of where the expense or benefit occurred. Adjusted income from continuing operations per diluted share (adjusted EPS) is defined as adjusted income from continuing operations divided by diluted weighted average common shares outstanding. We believe that adjusted income from continuing operations and adjusted EPS are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating operating performance in relation to our competitors.

Free Cash Flow is defined as net cash provided by operating activities less capital expenditures. Free Cash Flow Margin is defined as free cash flow divided by revenue. We believe that free cash flow and free cash flow margin provides useful information to investors as it provides insight into a primary cash flow metric used by management to monitor and evaluate cash flows generated by our operations.

(In millions; all amounts unaudited)



### **Reconciliation of Revenue to Organic Revenue**

		Second Quarter 2024												
		MT		IP		CCT		Elim	Total					
Revenue	\$	384.5	\$	330.7	\$	191.8	\$	(1.1)	\$	905.9				
Less: Acquisitions		-		33.4		1.6		-		35.0				
Less: FX		(7.6)		(3.9)		(1.2)		0.1		(12.6)				
CY Organic Revenue		392.1		301.2		191.4		(1.2)		883.5				
Less: PY Revenue		368.8		293.6		172.2		(0.7)		833.9				
Organic Revenue Growth - \$	\$	23.3	\$	7.6	\$	19.2	\$	(0.5)	\$	49.6				
Organic Revenue Growth - %		6.3%		2.6%		11.1%				6.0%				
Reported Revenue Growth - \$	\$	15.7	\$	37.1	\$	19.6			\$	72.0				
Reported Revenue Growth - %		4.3%		12.6%		11.4%				8.6%				

### **Reconciliation of Orders to Organic Orders**

		MT	IP	 CCT	Elim	 Total
Orders	\$	386.6	\$ 350.8	\$ 192.4	\$ (0.5)	\$ 929.3
Less: Acquisitions		-	47.1	1.0	-	48.1
Less: FX		(7.2)	(2.2)	(1.1)	-	(10.5)
CY Organic Orders		393.8	305.9	192.5	(0.5)	891.7
Less: PY Orders		376.7	343.0	198.5	(0.7)	917.5
Organic Orders Growth - \$	\$	17.1	\$ (37.1)	\$ (6.0)	\$ 0.2	\$ (25.8)
Organic Orders Growth - %		4.5%	(10.8%)	(3.0%)		(2.8%)
Reported Orders Growth - \$	\$	9.9	\$ 7.8	\$ (6.1)		\$ 11.8
Reported Orders Growth - %		2.6%	2.3%	(3.1%)		1.3%

Note: Immaterial differences due to rounding.



(In millions; all amounts unaudited)

### Reconciliations of Operating Income/Margin to Adjusted Operating Income/Margin

							_											
Second Quarter 2024						Second Quarter 2023												
MT		IP		CCT	Со	rporate		ITT		MT		IP		CCT	Со	rporate		ITT
\$ 71.2	\$	65.8	\$	35.4	\$	(13.4)	\$	159.0	\$	57.7	\$	66.4	\$	28.4	\$	(10.5)	\$	142.0
1.6		1.6		0.7		-		3.9		0.1		0.4		0.1		-		0.6
-		0.7		-		-		0.7		-		-		1.8		-		1.8
(0.4)		-		-		-		(0.4)		1.1		0.3		-		-		1.4
-		-		-		-		-		-		-		(0.1)		(3.7)		(3.8)
\$ 72.4	\$	68.1	\$	36.1	\$	(13.4)	\$	163.2	\$	58.9	\$	67.1	\$	30.2	\$	(14.2)	\$	142.0
23.4%		(0.9%)		24.6%		27.6%		12.0%										
22.9%		1.5%		19.5%		(5.6%)		14.9%										
18.5%		19.9%		18.5%				17.6%		15.6%		22.6%		16.5%				17.0%
30 bps		70 bps		30 bps				40 bps		40 bps		30 bps	•	100 bps				0 bps
18.8%		20.6%		18.8%				18.0%		16.0%		22.9%		17.5%				17.0%
 290 bps	-	270 bps		200 bps				60 bps										
280 bps	-:	230 bps		130 bps				100 bps										
\$	\$ 71.2 1.6 - (0.4) - \$ 72.4 23.4% 22.9% 18.5% 30 bps 18.8% 290 bps	\$ 71.2 \$ 1.6 - (0.4) - \$ 23.4% 22.9% \$ 30 bps 18.8% 290 bps -	MT       IP         \$ 71.2       \$ 65.8         1.6       1.6         -       0.7         (0.4)       -         -       -         \$ 72.4       \$ 68.1         23.4%       (0.9%)         22.9%       1.5%         18.5%       19.9%         30 bps       70 bps         18.8%       20.6%         290 bps       -270 bps	MT       IP         \$ 71.2       \$ 65.8       \$         1.6       1.6       -         -       0.7       (0.4)       -         -       -       -         \$ 72.4       \$ 68.1       \$         23.4%       (0.9%)       22.9%         1.5%       19.9%         30 bps       70 bps         18.8%       20.6%         290 bps       -270 bps	MT         IP         CCT           \$ 71.2         \$ 65.8         \$ 35.4           1.6         1.6         0.7           -         0.7         -           (0.4)         -         -           -         -         -           \$ 72.4         \$ 68.1         \$ 36.1           23.4%         (0.9%)         24.6%           22.9%         1.5%         19.5%           18.5%         19.9%         18.5%           30 bps         70 bps         30 bps           18.8%         20.6%         18.8%           290 bps         -270 bps         200 bps	MT         IP         CCT         Co           \$ 71.2         \$ 65.8         \$ 35.4         \$           1.6         1.6         0.7         -           -         0.7         -         -           (0.4)         -         -         -           -         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$           23.4%         (0.9%)         24.6%         22.9%           1.5%         19.5%         19.5%           18.5%         30 bps         70 bps         30 bps           18.8%         20.6%         18.8%           290 bps         -270 bps         200 bps	MT       IP       CCT       Corporate         \$ 71.2       \$ 65.8       \$ 35.4       \$ (13.4)         1.6       1.6       0.7       -         -       0.7       -       -         (0.4)       -       -       -         -       -       -       -         \$ 72.4       \$ 68.1       \$ 36.1       \$ (13.4)         23.4%       (0.9%)       24.6%       27.6%         22.9%       1.5%       19.5%       (5.6%)         18.5%       19.9%       18.5%         30 bps       70 bps       30 bps         18.8%       20.6%       18.8%         290 bps       -270 bps       200 bps	MT       IP       CCT       Corporate         \$ 71.2       \$ 65.8       \$ 35.4       \$ (13.4)       \$         1.6       1.6       0.7       -       -         -       0.7       -       -       -         (0.4)       -       -       -       -         -       -       -       -       -         \$ 72.4       \$ 68.1       \$ 36.1       \$ (13.4)       \$         23.4%       (0.9%)       24.6%       27.6%         22.9%       1.5%       19.5%       (5.6%)         18.5%       30 bps       70 bps       30 bps         18.8%       20.6%       18.8%         290 bps       -270 bps       200 bps	MT         IP         CCT         Corporate         ITT           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0           1.6         1.6         0.7         -         3.9           -         0.7         -         -         0.7           (0.4)         -         -         -         (0.4)           -         -         -         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2           23.4%         (0.9%)         24.6%         27.6%         12.0%           22.9%         1.5%         19.5%         (5.6%)         14.9%           18.5%         19.9%         18.5%         17.6%           30 bps         70 bps         30 bps         40 bps           18.8%         20.6%         18.8%         18.0%           290 bps         -270 bps         200 bps         60 bps	MT         IP         CCT         Corporate         ITT           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$           1.6         1.6         0.7         -         3.9           -         0.7         -         0.7         0.7           (0.4)         -         -         -         (0.4)           -         -         -         -         (0.4)           -         -         -         -         (0.4)           -         -         -         -         (0.4)           -         -         -         -         (0.4)           -         -         -         -         (0.4)           -         -         -         -         (0.4)           -         -         -         -         -         (0.4)           -	MT         IP         CCT         Corporate         ITT         MT           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7           1.6         1.6         0.7         -         3.9         0.1           -         0.7         -         0.7         -           (0.4)         -         -         -         (0.4)         1.1           -         -         -         -         (0.4)         1.1           -         -         -         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9           23.4%         (0.9%)         24.6%         27.6%         12.0%         \$ 58.9           22.9%         1.5%         19.5%         (5.6%)         14.9%           18.5%         19.9%         18.5%         17.6%         15.6%           30 bps         70 bps         30 bps         40 bps         40 bps           18.8%         20.6%         18.8%         18.0%         16.0%	MT         IP         CCT         Corporate         ITT         MT           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$           1.6         1.6         0.7         -         3.9         0.1         -           -         0.7         -         -         0.7         -           (0.4)         -         -         -         (0.4)         1.1           -         -         -         -         (0.4)         1.1           -         -         -         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9         \$           23.4%         (0.9%)         24.6%         27.6%         12.0%         \$ 58.9         \$           22.9%         1.5%         19.5%         (5.6%)         14.9%         15.6%           30 bps         70 bps         30 bps         40 bps         40 bps           18.8%         20.6%         18.8%         18.0%         16.0%	MT         IP         CCT         Corporate         ITT         MT         IP           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$ 66.4           1.6         1.6         0.7         -         3.9         0.1         0.4           -         0.7         -         0.7         -         -         -           (0.4)         -         -         -         (0.4)         1.1         0.3           -         -         -         -         (0.4)         1.1         0.3           -         -         -         -         -         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9         \$ 67.1           23.4%         (0.9%)         24.6%         27.6%         12.0%         12.0%           22.9%         1.5%         19.5%         (5.6%)         14.9%           18.5%         19.9%         18.5%         17.6%         40 bps         40 bps         30 bps           18.8%         20.6%         18.8%         18.0%         16.0%         22.9%	MT         IP         CCT         Corporate         ITT         MT         IP           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$ 66.4         \$ 1.6           1.6         1.6         0.7         -         3.9         0.1         0.4           -         0.7         -         -         0.7         -         -           (0.4)         -         -         -         (0.4)         1.1         0.3           -         -         -         -         -         -         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9         \$ 67.1         \$           23.4%         (0.9%)         24.6%         27.6%         12.0%         22.6%         22.6%         14.9%           18.5%         19.9%         18.5%         17.6%         15.6%         22.6%         22.6%           30 bps         70 bps         30 bps         40 bps         40 bps         30 bps           18.8%         20.6%         18.8%         18.0%         16.0%         22.9%	MT         IP         CCT         Corporate         ITT         MT         IP         CCT           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$ 66.4         \$ 28.4           1.6         1.6         0.7         -         3.9         0.1         0.4         0.1           -         0.7         -         0.7         -         -         -         1.8           (0.4)         -         -         -         0.4         1.1         0.3         -           -         -         -         -         -         0.4         1.1         0.3         -           -         -         -         -         -         -         -         0.1           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9         \$ 67.1         \$ 30.2           23.4%         (0.9%)         24.6%         27.6%         12.0%         \$ 58.9         \$ 67.1         \$ 30.2           18.5%         19.9%         18.5%         17.6%         15.6%         22.6%         16.5%           30 bps         70 bps         30 bps         40 bps         40 bps	MT         IP         CCT         Corporate         ITT         MT         IP         CCT         Cc           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$ 66.4         \$ 28.4         \$           1.6         1.6         0.7         -         3.9         0.1         0.4         0.1           -         0.7         -         0.7         -         -         1.8           (0.4)         -         -         -         (0.4)         1.1         0.3         -           -         -         -         -         -         -         -         (0.4)         1.1         0.3         -           -         -         -         -         -         -         -         -         (0.1)         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9         \$ 67.1         \$ 30.2         \$           22.9%         1.5%         19.5%         (5.6%)         14.9%         15.6%         22.6%         16.5%           30 bps         70 bps         30 bps         40 bps         40 bps         30 bps         100 bps	MT         IP         CCT         Corporate         ITT         MT         IP         CCT         Corporate           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$ 66.4         \$ 28.4         \$ (10.5)           1.6         1.6         0.7         -         3.9         0.1         0.4         0.1         -           -         0.7         -         0.7         -         -         1.8         -           (0.4)         -         -         0.7         -         -         1.8         -           -         0.7         -         -         0.7         -         -         1.8         -           (0.4)         -         -         -         (0.4)         1.1         0.3         -         -         -           \$ 72.4         \$ 68.1         \$ 36.1         \$ (13.4)         \$ 163.2         \$ 58.9         \$ 67.1         \$ 30.2         \$ (14.2)           22.9%         1.5%         19.5%         (5.6%)         12.0%         \$ 58.9         \$ 67.1         \$ 30.2         \$ (14.2)           18.5%         19.9%         18.5%         17.6%         15.6%         22.	MT         IP         CCT         Corporate         ITT         MT         IP         CCT         Corporate           \$ 71.2         \$ 65.8         \$ 35.4         \$ (13.4)         \$ 159.0         \$ 57.7         \$ 66.4         \$ 28.4         \$ (10.5)         \$           1.6         1.6         0.7         -         3.9         0.1         0.4         0.1         -           -         0.7         -         0.7         -         -         1.8         -           (0.4)         -         -         0.7         -         -         1.8         -           -         -         -         -         0.4         1.1         0.3         -         -           (0.4)         -         -         -         (0.4)         1.1         0.3         -         -           ** 72.4         ** 68.1         ** 36.1         ** (13.4)         ** 163.2         ** 58.9         ** 67.1         ** 30.2         ** (14.2)         **           23.4%         (0.9%)         24.6%         27.6%         12.0%         **         ** 58.9         ** 67.1         ** 30.2         ** (14.2)         **           18.5%         19.9% <t< td=""></t<>

Note: Immaterial differences due to rounding.

<sup>[</sup>a] 2023 includes income from a recovery of costs associated with the 2020 lease termination of a legacy site.





(In millions, except earnings per share; all amounts unaudited)

### Reconciliation of Reported vs. Adjusted Income from Continuing Operating and Diluted EPS

	_ In	come fro	m Co	ntinuing	Operations		Diluted	r Share			
	Q	2 2024	Q2 2023		% Change	Q2 2024		Q2 2023		% Change	
Reported	\$	119.2	\$	108.2	10.2%	\$	1.45	\$	1.31	10.7%	
Special Items Expense / (Income):											
Restructuring costs		3.9		0.6			0.04		0.01		
Impacts related to Russia-Ukraine war		(0.4)		1.4			-		0.02		
Acquisition-related costs [a]		0.7		1.8			0.01		0.02		
Other [b]		-		(3.8)			-		(0.05)		
Tax impact of special items [c]		(0.9)		(0.4)			(0.01)		(0.00)		
Other tax special items [d]		-		2.0			-		0.02		
Adjusted	\$	122.5	\$	109.8	11.6%	\$	1.49	\$	1.33	12.0%	

Note: Amounts may not calculate due to rounding.

Per share amounts are based on diluted weighted average common shares outstanding.

- [a] Acquisition-related costs for 2024 and 2023 are associated with the Svanehøj and Micro-Mode acquisitions, respectively.
- [b] 2023 primarily includes income from a recovery of costs associated with the 2020 lease termination of a legacy site (\$3.7M).
- [c] The tax impact of each adjustment is determined using the jurisdictional tax rate of where the expense or benefit occurred.
- [d] 2024 includes a tax benefit to record a net operating loss deferred tax asset related to a prior year acquisition (\$2.0M), tax expense on distributions of non-U.S. income (\$1.0M), and other tax-related special items (\$1.0M).
  - 2023 includes tax expense on distributions of non-U.S. income (\$1.2M), and other tax-related special items (\$0.8M).

(In millions, except earnings per share; all amounts unaudited)



### Reconciliation of Reported vs. Adjusted Income from Continuing Operating and Diluted EPS

	Inco	ome from	n Con	Di	s per			
		Opera	ations	Share				
	F	FY	2020	FY	2023	FY	2020	
Reported	\$	411.4	\$	68.5	\$	4.97	\$	0.78
Special Items Expense / (Income):								
Loss on sale of business		15.3		-		0.19		-
Restructuring costs		9.9		43.0		0.12		0.49
Impacts related to Russia-Ukraine war		2.5		-		0.03		-
Acquisition and divestiture-related costs (benefit)		2.4		-		0.03		-
Asset impairment charges		-		16.3		-		0.19
Asbestos-related cost, net		-		66.3		-		0.76
Pension Termination		-		141.6		-		1.62
Other [a]		(2.3)		3.6		(0.04)		0.04
Tax impact of special items [b]		(6.2)		(1.3)		(0.07)		(0.01)
Other tax special items [c]		(2.0)		(58.8)		(0.02)		(0.67)
Adjusted	\$	431.0	\$	279.2	\$	5.21	\$	3.20

Note: Amounts may not calculate due to rounding

Per share amounts are based on diluted weighted average common shares outstanding.

- [a] FY 2023 primarily includes income of \$3.7M from a recovery of costs associated with the 2020 lease termination of a legacy site, partially offset by interest expense of \$1.4M related to a tax audit settlement in Italy. FY 2020 primarily includes HQ Trademark amortization.
- [b] The tax impact of each adjustment is determined using the jurisdictional tax rate of where the expense or benefit occurred.
- [c] FY 2023 tax-related special items include expense (benefits) from valuation allowance reversals of \$(16.0M), settlements of \$14.4M primarily related to a tax audit in Italy, the tax impact on distributions of \$7.5M, an amendment of our federal tax return of \$(4.9M), and other tax special items of \$(3.0M).

  FY 2020 tax-related special items include expense (benefit) a change in deferred tax asset valuation allowance of \$(6.2M), a change in uncertain tax positions of \$(4.4M), a tax on a foreign dividend \$(1.9M), return to accrual adjustment \$(1.1M) tax on future distribution of foreign earnings of \$6.3M, tax on pension termination \$5.1M, and other tax special items of \$0.9M.



(In millions; all amounts unaudited)

# **Reconciliation of Cash from Operating Activities to Adjusted Free Cash Flow**

	F	FY 2023		Y 2022	F	Y 2021	3-1	ear Total
Net Cash - Operating Activities	\$	538.0	\$	277.7	\$	(8.4)	\$	807.3
Less: Capital expenditures		107.6		103.9		88.4		299.9
Free Cash Flow	\$	430.4	\$	173.8	\$	(96.8)	\$	507.4
Asbestos divestiture payment		-		-		398.0		398.0
Adjusted Free Cash Flow	\$	430.4	\$	173.8	\$	301.2	\$	905.4
Revenue	\$	3,283.0	\$	2,987.7	\$	2,765.0	\$	9,035.7
Adjusted Free Cash Flow Margin		13%		6%		11%		10%

Note: Immaterial differences due to rounding.



(In millions, except earnings per share; all amounts unaudited)

## **Reconciliation of Cash from Operating Activities to Free Cash Flow**

	3M 2024		31	И 2023	6M 2024			M 2023
Net Cash - Operating Activities	\$	157.7	\$	139.7	\$	215.5	\$	197.8
Less: Capital expenditures		23.2		17.6		50.9		46.3
Free Cash Flow	\$	134.5	\$	122.1	\$	164.6	\$	151.5
Revenue	\$	905.9	\$	833.9	\$	1,816.5	\$	1,631.8
Free Cash Flow Margin		14.8%		14.6%		9.1%		9.3%