UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: November 17, 2026

(Date of earliest event reported)

ITT INC.

(Exact name of registrant as specified in its charter)

Indiana	**001-05672**	**81-1197930**
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)

100 Washington Boulevard
6th Floor
Stamford, CT 06902

(Address of principal executive offices) (Zip Code)

(914) 641-2000

(Registrant's telephone number, including area code)

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Title of each class	**Trading Symbol(s)**	**Name of each exchange on which registered**
Common Stock, par value $1 per share	ITT	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On November 17, 2026, ITT Inc. (the "Company") announced that Blaine Browers has been appointed Senior Vice President and Chief Financial Officer of the Company, effective January 1, 2027. On the same date, Michael J. Savinelli, the Company's Vice President, Chief Tax Officer and Treasurer, will cease to serve as interim Chief Financial Officer.

Mr. Browers, age 47, joins the Company from Cadre Holdings, Inc., where he has served as Chief Financial Officer since April 2018. Before joining Cadre Holdings, Inc., Mr. Browers held several finance leadership positions at IDEX Corporation from 2010 to 2018, most recently serving as Group Vice President, Finance & IT – Fire and Safety. Earlier in his career, Mr. Browers held various finance positions at General Electric Company. Mr. Browers holds a Bachelor of Arts in Finance from the University of South Florida and a Master of Business Administration from Washington University in St. Louis.

Mr. Browers will receive an annual base salary of $780,000 and will be eligible to receive an annual cash incentive award with a target opportunity equal to 85% of his annual base salary, commencing in 2027. Mr. Browers will also be eligible to receive annual long-term incentive awards under the Company's Omnibus Equity Incentive Plan, with an initial annual target grant value of $2,000,000 for the Company's March 2027 annual grant cycle, comprising 70% performance stock units and 30% restricted stock units with three-year cliff vesting, subject to the terms and conditions of the applicable plans and award agreements.

In connection with his appointment, Mr. Browers will receive sign-on awards intended to offset compensation forfeited at his current employer, consisting of: (i) a cash payment of $901,600, payable in March 2027, to offset his 2026 bonus; (ii) a cash payment of $400,000, payable in March 2027, to offset a restricted stock unit award otherwise vesting in March 2027; (iii) a restricted stock unit award valued at $300,000, vesting in full in March 2028; and (iv) a restricted stock unit award valued at $155,000, vesting in full in March 2029, in each case subject to the terms and conditions of the applicable award agreement. Mr. Browers will also be subject to the Company's clawback policy and stock ownership requirements applicable to executive officers.

Neither Mr. Browers nor any member of his immediate family is a party, either directly or indirectly, to any transaction that would be required to be reported under Item 404(a) of Regulation S-K, nor is Mr. Browers a party to any arrangement or understanding under which he was selected to serve as an officer of the Company.

A copy of the press release announcing Mr. Browers's appointment is attached hereto as Exhibit 99.1 and incorporated into this Form 8-K by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Press Release issued by ITT Inc., dated November 17, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL Document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ITT Inc.
(Registrant)

November 17, 2026

By: /s/ Lori B. Marino

Name: Lori B. Marino
Title: Senior Vice President, Chief Legal Officer, Chief Compliance Officer and Secretary
(Authorized Officer of Registrant)

Exhibit 99.1

Contact:
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ITT Appoints Blaine Browers as Chief Financial Officer

STAMFORD, Conn., Nov. 17, 2026 — ITT Inc. (NYSE: ITT), a leading manufacturer of highly engineered critical components and customized technology solutions, today announced the appointment of Blaine Browers as Senior Vice President and Chief Financial Officer, effective January 1, 2027. Browers will report to Chief Executive Officer and President Luca Savi. He succeeds Interim CFO Michael Savinelli who will continue as Vice President, Finance, Chief Tax Officer, Treasurer and Assistant Secretary.

Browers is a seasoned executive with more than two decades of experience leading financial organizations within global industrial businesses. He has a strong track record of improving profitability and strengthening balance sheets, executing and integrating acquisitions, and building high-performing finance teams.

“Blaine is a proven leader whose industrial experience, operational mindset and results-oriented approach will help all of us to continue driving performance and to take ITT to the next level,” said Luca Savi, Chief Executive Officer and President. “His experience allocating capital, expanding margins and executing acquisitions will make him an important partner to our businesses and to the leadership team as we pursue profitable above market growth and compound long-term shareholder value with M&A. I am very happy to welcome Blaine to the team and remain thankful to Michael for his leadership and contributions during his interim service.”

Browers joins ITT from Cadre Holdings Inc., a publicly traded global manufacturer of safety and mission-critical products, where he has served as CFO since 2018. At Cadre, he led Finance, Accounting, Tax, Treasury and Information Technology. During his tenure, Cadre improved profitability, drove operational improvements and executed strategic M&A. He also led the finance organization through Cadre’s initial public offering in 2021.

“I am honored to join ITT and excited to partner with Luca, the board and the talented ITT team,” said Browers. “ITT has built a strong portfolio of businesses, a performance-driven culture and a compelling strategy for profitable growth. I look forward to supporting disciplined execution, strengthening financial and operational performance and helping advance ITT’s strategic priorities and long-term value creation.”

Before joining Cadre, Browers held finance and information technology leadership roles at IDEX Corp. from 2010 to 2018, most recently as group vice president of finance and IT for its Fire and Safety business. Earlier in his career, he held finance roles of increasing responsibility at General Electric. Browers holds a Bachelor's degree in Finance from the University of South Florida and a Master's degree in Business Administration from Washington University in St. Louis.

About ITT

ITT is a diversified leading manufacturer of highly engineered critical components and customized technology solutions for the transportation, industrial, nutrition and health and energy markets. The company operates through three value centers: Flow Technologies, Motion Technologies and Connect & Control Technologies. Building on its heritage of innovation, ITT partners with its customers to deliver enduring solutions to the key industries that underpin our modern way of life. ITT is headquartered in Stamford, Connecticut, with employees in more than 40 countries and sales in approximately 125 countries. For more information, visit www.itt.com.

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