UNITED STATES SECURITIES WASHINGTON, D.C. 20549	AND EXCHA	NGE COMMIS	SION					
FORM 3 INITIAL STATEMENT OF BEN 1. Name and Address of F Ayers, Robert L ITT Fluid Technology 10 Mountainview Road Upper Saddle River, N 2. Date of Event Requiri 10/01/99 3. IRS or Social Securit	Reporting P IJ 07458 .ng Stateme	erson nt (Month/	Day/Year)					
4. Issuer Name and Ticke ITT Industries, Inc. IIN 5. Relationship of Repor () Director () 10% (specify below) Vice President 6. If Amendment, Date of	ting Perso Owner (X	n(s) to Is) Officer	(give title below) (
7. Individual or Joint/6 (X) Form filed by One () Form filed by Mor	Reporting	Person						
Table I Non-Derivati	ve Securit	ies Benefi	cially Owned					<u> </u>
1. Title of Security			2. Amount of Securities Beneficially Owned	3. Ownership 4. Nature of Indirect Form:				
Common Stock (RS) (1)			15,000	D	ı			——· I
Common Stock (ISP) (2)		I	350	I	In Trust			
Table II Derivative	Securitite	s Benefici	ally Owned					'
1.Title of Derivative Security	2.Date Exer- cisable and Expiration Date(Month/ Day/Year) Date Expira- Exer- tion cisable Date		3.Title and Amount of Underlying Securities 	 	price of deri- vative Security	5. Owner- ship Form of Deriv- ative Security: Direct(D) or Indirect(I)	6. Nature of Indirect Beneficial Ownership 	
Stock Option (Right to Euy) (3)	s (3) 	01/06/09 	Common Stock 	15,000 	\$39.56 	D 		
Explanation of Responses (1) Restricted Stock aw Plan. (2) Shares held under t reflecting holdings thro (3) Options acquired ur 01 and 02 or after NYSE	he ITT Ind ough 09/07/ der Rule 1 closing pr	ustries, I 99. 6b-3 plan ice remain	nc. Investment and Sa	avings Plan on 01/04/00,				l

consecutive trading days, whichever occurs

first. SIGNATURE OF REPORTING PERSON ROBERT L. AYERS DATE 10/01/99