

Q2 2021 Results

August 6, 2021





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Key Messages

Orders and sales growth across all segments

- Orders growth driven by short-cycle recovery in Industrial Process and connectors
- Significant outperformance in Friction versus global auto OE production (Motion Technologies)
- 19% sales growth in industrial connectors (Connect & Control Technologies)
- +390 bps adj. segment operating margin expansion
 - Triple-digit margin expansion across all segments
 - 16.5% adj. segment operating margin on volume growth and productivity
 - +40 bps versus 2019 despite commodities pressure and supply chain disruptions

Completed divestiture of subsidiary holding <u>ALL</u> legacy asbestos liabilities

- Indemnified against all pending and future asbestos claims
- Heightens focus on growth in core business with greater capital flexibility
- Raising FY 2021 revenue and adjusted EPS guidance
 - Organic revenue up 8% to 10% reflecting strength across all segments
 - Adjusted EPS \$3.90 \$4.05 (up 22% to 27% vs. PY, \$0.08 increase to prior guidance)

47% Organic orders growth

29% Organic revenue growth

61% Adj. operating income growth

\$0.94 Adj. EPS, +65% vs. PY +1% vs. 2019

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Strong Performance Across All Segments



Adjusted Operating Income and Margin



15.0% Adj. operating margin

+ Shop floor productivity, sourcing savings

+ Higher sales volume

+ 2020 cost action benefits

Raw material inflation

Strategic growth investments

PY temporary cost actions

+29% Organic revenue

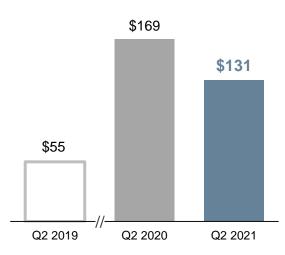
- + MT +64% driven by OE outperformance despite chip shortage impacts
- + IP projects higher pump volumes
- + 19% industrial connectors' growth
- ± Lower aero shipments, but demand increasing (+68% aero orders)
- Supply chain disruptions

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Adjusted EPS





\$0.94 Adjusted EPS

- + Higher revenue
- + Net productivity
- + Foreign currency benefit (+\$0.03)
- + Lower tax rate (+\$0.01)
- Raw material inflation
- PY benefits (environmental, temporary cost actions, CARES Act)

\$131M Adj. Free Cash Flow

excluding \$398M asbestos payment

- + Higher segment operating income
- ± Investing in growth working capital to support customers
- Capex expected to ramp up in 2H

Adj. Operating Margin and Adj. EPS above 2019



Motion Technologies

\$ millions	2021	vs 2020
Revenue	\$344	+72%
Adjusted Segment Operating Income	\$65	+165%
Adjusted Segment Operating Margin	18.8%	+660 bps

- +64% organic revenue growth driven by significant Friction OE outperformance
 - Auto growth (+78%)
 - 99%+ on-time performance
 - Exceeding 2019 revenue
- Key North America EV platform wins (10 globally)
- +23% rail orders vs. PY; +2% sequentially vs. Q1
- Adj. op margin expansion driven by volume and productivity benefits partially offset by higher material costs and supply chain disruptions
- 28% adj. incremental margin

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Industrial Process

\$ millions	2021	vs 2020
Revenue	\$214	+11%
Adjusted Segment Operating Income	\$32	+19%
Adjusted Segment Operating Margin	14.7%	+100 bps

- +8% organic revenue growth driven by projects (+52%); short-cycle ~flat
- +18% organic orders growth driven by shortcycle (+24%)
 - +7% sequential orders vs Q1; +9% vs Q2 2019
 - 1.1x book-to-bill
 - Organic backlog up 6% vs. Dec. 31, 2020
- Adj. op margin expansion driven by higher volume and productivity partially offset by unfavorable mix
- 24% adj. incremental margin

Connect & Control Technologies

\$ millions	2021	vs 2020
Revenue	\$135	+9%
Adjusted Segment Operating Income	\$18	+31%
Adjusted Segment Operating Margin	13.4%	+230 bps

- +8% organic revenue growth driven by 17% in connectors partially offset by weak aero shipments
- +47% organic orders driven by connectors (+52%)
 - Aerospace +68% (OE production ramp)
 - 1.2x book-to-bill; +9% sequential orders growth
 - Organic backlog up 16% vs. Dec. 31, 2020
- Adj. op margin expansion driven by volume leverage and productivity
- 37% adj. incremental margin



Strong Orders Growth; +390 bps Adj. Segment Margin Expansion

Overview

- Divested 100% of the equity of InTelCo Management LLC, a former wholly-owned subsidiary that holds asbestos liabilities and related insurance assets, to a portfolio company of Warburg Pincus
- Removed all asbestos obligations, related insurance assets and associated deferred tax assets from ITT's balance sheet
- ITT indemnified for <u>ALL</u> legacy asbestos liabilities
- Contributed \$398 million in cash to InTelco at closing; buyer contributed \$60 million in cash at closing; well-capitalized entity to satisfy all asbestos obligations
- \$28 million one-time after-tax loss recorded in Q2 (excl. from adj. EPS)

Highlights



Successful execution of strategy to reduce legacy liability profile



Stronger free cash flow generation going forward without asbestos-related payments



Simplified structure allows for heightened focus on core business



Improved ESG and financial profile



Focused on deploying capital towards growth and acquisitions



Divested **All** Legacy Asbestos Obligations

2021 Guidance Update

	Previous	Updated	
	+8% to +10% Total	+11% to +13% Total	
Revenue	+5% to +7% Organic	+8% to +10% Organic	
Adj. segment op margin	16.9% to 17.4%	16.9% to 17.4%	
	+170 to +220 bps expansion	+170 to +220 bps expansion	
	\$3.80 to \$4.00	\$3.90 to \$4.05	
Adj. EPS	+19% to +25% Growth	+22% to +27% Growth	
Adj. free cash flow	\$300M to \$320M	\$305M to \$325M ^[1]	

Outlook Assumptions

- Reflects stronger top-line performance at all segments
- No change to adjusted segment margin
 - Higher volumes and net productivity, offsetting material headwinds
 - Outlook reflects incremental 2H headwinds
- EPS raise reflects strong Q2 execution and expected second half strength, partially offset by stronger anticipated inflation headwinds
 - +\$0.08 increase at the midpoint (\$0.17 above 2019)
- Plan continues to assume 1% reduction in FY weightedaverage share count
- 21.5% full year effective tax rate
- Adj. free cash flow guidance increased by \$5M to \$305M to \$325M, driven by higher net income partially offset by strategic working capital investments

[1] Excludes \$398M one-time, non-recurring cash outflow related to the divestiture of legacy asbestos liabilities

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Raising Revenue and Adjusted EPS Guidance

	\$0.10 to \$0.16	(\$0.09) to (\$0.04)	~\$0.01	+22% to +27%
				Growth
\$3.80 to \$4.00				\$3.90 to \$4.05
2021 EPS Previous Guidance	Operational	Raw material inflation, net of actions	FX / Other	2021 EPS Revised Guidance

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Strong Growth and Productivity, Offsetting Significant Inflation Headwinds

Summary

• Orders growth positions ITT for the long term

 Continued strong auto outperformance complemented by short-cycle expansion in Industrial Process and growth in connectors

Mitigating raw material inflation through productivity and commercial actions

- Sale of all legacy asbestos liabilities heightens focus on core businesses
 - Upgraded cash flow profile
 - Capital deployment focused on growth and acquisitions









Positioned for Long-Term Success

ITT Inc.

Supplemental Data





Q2 Adjusted EPS Bridge

		\$0.51	(-\$0.18)			
				\$0.03	\$0.01	+65% Growth vs PY
			 Prior year benefits (environmental, temporary cost actions) Growth investments (\$4M) 			
	\$0.57	 Higher organic revenue Commercial actions Shop floor productivity and global sourcing initiatives Material cost headwinds PY CARES Act benefit 				\$0.94
[Q2 2020	Operational Performance	Discretionary / Reinvestments	FX	Tax Rate	Q2 2021

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EPS Growth Driven by Volume and Productivity, +1% Growth vs. 2019

Q2 Adjusted Segment Operating Margin

+390 bps Expansion		
		vs. PY
+ Friction share gains	Q2'20 adjusted segment operating margin	12.6%
+ Higher volumes in IP and CCT		
+ Price	Volume, mix, price and other	+440 bps
+ Shop floor productivity	Net operating productivity	+40 bps
+ 2020 cost action and restructuring benefits	Operational margins subtotal	17.4%
- Materials inflation	FX impact	(-30 bps)
 Strong pump project shipments driving unfavorable mix 	Strategic investments	(-60 bps)
- Strategic growth investments	Q2'21 adjusted segment operating margin	16.5%

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+390 bps Adjusted Segment Margin Expansion

	Motion Technologies	Industrial Process	Connect & Control Technologies	Total Segments
Q2 2021 Total Revenue vs PY	72.4%	10.7%	9.4%	34.4%
FX	(-8.8%)	(-3.0%)	(-1.4%)	(-4.9%)
Q2 2021 Organic Revenue vs PY	63.6%	7.7%	8.0%	29.5%
Q2 2020 Adjusted Operating Margin	12.2%	13.7%	11.1%	12.6%
Volume, Mix, Productivity & Other	7.8%	1.7%	2.5%	4.8%
Growth Investments	(-0.9%)	(-0.4%)	0.0%	(-0.6%)
FX	(-0.3%)	(-0.3%)	(-0.2%)	(-0.3%)
Q2 2021 Adjusted Operating Margin	18.8%	14.7%	13.4%	16.5%

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37% Adjusted Incremental Margin at Connect & Control Technologies

Key Performance Indicators & Non-GAAP Measures

Management reviews a variety of key performance indicators including revenue, segment operating income and margins, earnings per share, order growth, and backlog, some of which are calculated on a non-GAAP basis. In addition, we consider certain measures to be useful to management and investors when evaluating our operating performance for the periods presented. These measures provide a tool for evaluating our ongoing operations and management of assets from period to period. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including, but not limited to, acquisitions, dividends, and share repurchases. Some of these metrics, however, are not measures of financial performance under accounting principles generally accepted in the United States of America (GAAP) and should not be considered a substitute for measures determined in accordance with GAAP. We consider the following non-GAAP measures, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators for purposes of our reconciliation tables.

Organic Revenues and **Organic Orders** are defined, respectively, as revenue and orders, excluding the impacts of foreign currency fluctuations and acquisitions. The period-over-period change resulting from foreign currency fluctuations is estimated using a fixed exchange rate for both the current and prior periods. Management believes that reporting organic revenue and organic orders provides useful information to investors by helping identify underlying trends in our business and facilitating comparisons of our revenue performance with prior and future periods and to our peers.

Adjusted Operating Income and Adjusted Segment Operating Income are defined, respectively, as total operating income and segment operating income, adjusted to exclude special items that include, but are not limited to, asbestos-related impacts, impairments, restructuring, realignment, certain acquisition-related impacts, and unusual or infrequent operating items. Special items represent charges or credits that impact current results, which management views as unrelated to the Company's ongoing operations and performance. Adjusted Operating Margin and Adjusted Segment Operating Margin are defined as adjusted operating income or adjusted segment operating income divided by revenue. Adjusted Segment Decremental or Incremental Operating Margin is defined as the change in adjusted segment operating income divided by the change in revenue. We believe these financial measures are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating operating performance in relation to our competitors.

Adjusted Income from Continuing Operations and Adjusted EPS are defined, respectively, as income from continuing operations attributable to ITT Inc. and income from continuing operations attributable to ITT Inc. per diluted share, adjusted to exclude special items that include, but are not limited to, asbestos-related impacts, impairments, restructuring, realignment, pension settlement and curtailment impacts, certain acquisition-related impacts, income tax settlements or adjustments, and unusual or infrequent items. Special items represent charges or credits, on an after-tax basis, that impact current results which management views as unrelated to the Company's ongoing operations and performance. The after-tax basis of each special item is determined using the jurisdictional tax rate of where the expense or benefit occurred. We believe that adjusted income from continuing operations is useful to investors and other users of our financial statements in evaluating ongoing operation to our competitors.

Adjusted Free Cash Flow is defined as free cash flow (net cash provided by operating activities less capital expenditures), adjusted for the divestiture of legacy asbestos assets and liabilities. We believe that adjusted free cash flow provides useful information to investors as it provides insight into the primary cash flow metric used by management to monitor and evaluate cash flows generated by our operations.



ITT Inc. Non-GAAP Reconciliation Reported vs. Organic Revenue / Orders Second Quarter 2021 & 2020

(In Millions)

	(As Reported - GAAP)				(As Adjusted - Organic)								
	(A)	(B)	(C) \$ Change	% Change		(D)		(E)	Re	= A-D-E venue /	\$ (=C-D-E Change	(H) = G / B % Change
	Q2 2021	Q2 2020	2021 vs. 2020	2021 vs. 2020	•	isitions 2021		mpact 2021		Orders 2 2021		j. 2021 . 2020	Adj. 2021 vs. 2020
Revenue													
ITT Inc.	\$ 691.6	\$ 514.7	\$ 176.9	34.4%	\$	-	\$	25.2	\$	666.4	\$	151.7	29.5%
Motion Technologies	343.6	199.3	144.3	72.4%		-		17.5		326.1		126.8	63.6%
Industrial Process	213.9	193.3	20.6	10.7%		-		5.8		208.1		14.8	7.7%
Connect & Control Technologies	134.5	122.9	11.6	9.4%		-		1.8		132.7		9.8	8.0%
<u>Orders</u>													
ITT Inc.	\$ 735.8	\$ 485.4	\$ 250.4	51.6%	\$	-	\$	23.0	\$	712.8	\$	227.4	46.8%
Motion Technologies	346.1	187.1	159.0	85.0%		-		16.5		329.6		142.5	76.2%
Industrial Process	231.2	191.7	39.5	20.6%		-		4.9		226.3		34.6	18.0%
Connect & Control Technologies	159.0	107.1	51.9	48.5%		-		1.6		157.4		50.3	47.0%

Note: Excludes intercompany eliminations. Amounts may not calculate due to rounding.



ITT Inc. Non-GAAP Reconciliation Reported vs Adjusted Segment Operating Income & Operating Margin Second Quarter 2021 & 2020

(In Millions)

	Q2 2021 As Reported	Q2 2021 Special Items	Q2 2021 As Adjusted	Q2 2020 As Reported	Q2 2020 Special Items	Q2 2020 As Adjusted	% Change As Reported 2021 vs. 2020	% Change As Adjusted 2021 vs. 2020
B								
Revenue:	• • • • • •		• • • • •	• • • • • •		• (• • • •	70.404	70.404
Motion Technologies	\$ 343.6		\$ 343.6	\$ 199.3		\$ 199.3	72.4%	72.4%
Industrial Process	213.9		213.9	193.3		193.3	10.7%	10.7%
Connect & Control Technologies	134.5		134.5	122.9		122.9	9.4%	9.4%
Intersegment eliminations	(0.4)		(0.4)	(0.8)		(0.8)		
Total Revenue	\$ 691.6		\$ 691.6	\$ 514.7		\$ 514.7	34.4%	34.4%
Operating Margin:								
Motion Technologies	18.8%	- BP	18.8%	5.2%	700 BP	12.2%	1,360 BP	660 BP
Industrial Process	14.7%	- BP	14.7%	9.6%	410 BP		510 BP	100 BP
Connect & Control Technologies	13.3%	10 BP	13.4%	6.8%	430 BP	11.1%	650 BP	230 BP
Total Operating Segments	16.5%	<u>-</u> BP	16.5%	7.2%	540 BP	12.6%	930 BP	<u>390</u> BP
Operating Income:								
Motion Technologies	\$ 64.7	\$-	\$ 64.7	\$ 10.4	\$ 14.0	\$ 24.4	522.1%	165.2%
Industrial Process	31.5	-	31.5	18.5	8.0	26.5	70.3%	18.9%
Connect & Control Technologies	17.9	0.1	18.0	8.4	5.3	13.7	113.1%	31.4%
Total Segment Operating Income	\$ 114.1	\$ 0.1	\$ 114.2	\$ 37.3	\$ 27.3	\$ 64.6	205.9%	76.8%

Note: Amounts may not calculate due to rounding.

Special items include, but are not limited to, restructuring and realignment costs, acquisition-related expenses and other unusual or infrequent items.



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ITT Inc. Non-GAAP Reconciliation Reported vs. Adjusted Income from Continuing Operations & Adjusted EPS Second Quarter 2021 & 2020

(In Millions, except per share amounts)

	Q2 2021 As Reported	Non-GAAP Adjustments	Q2 2021 As Adjusted	Q2 2020 As Reported	Non-GAAP Adjustments	Q2 2020 As Adjusted	2021 vs. 2020 As Adjusted (\$)	2021 vs. 2020 As Adjusted (%)
Segment operating income	\$ 114.1	\$ 0.1 #A	\$ 114.2	\$ 37.3	\$ 27.3 #A	\$ 64.6		
Corporate (expense) income	65.5	(76.2) #B	(10.7)	(16.8)	16.3_#B	(0.5)		
Operating income (loss)	179.6	(76.1)	103.5	20.5	43.6	64.1		
Interest income (expense)	-	-	-	(0.6)	-	(0.6)		
Other income (expense)	3.5	<u>(3.4)</u> #C	0.1	(1.6)	<u> 1.4 </u> #C	(0.2)		
Income from continuing operations before tax	183.1	(79.5)	103.6	18.3	45.0	63.3		
Income tax (expense) benefit	(143.9)	122.2 #D	(21.7)	28.1	(41.7) #D	(13.6)		
Income from continuing operations	39.2	42.7	81.9	46.4	3.3	49.7		
Less: Income attributable to noncontrolling interests	0.2		0.2		-	-		
Income from continuing operations - ITT Inc.	\$ 39.0	\$ 42.7	\$ 81.7	\$ 46.4	\$ 3.3	\$ 49.7		
EPS from continuing operations	\$ 0.45	\$ 0.49	\$ 0.94	\$ 0.53	\$ 0.04	\$ 0.57	\$ 0.37	64.9%

Note: Amounts may not calculate due to rounding.

Per share amounts are based on diluted weighted average common shares outstanding.

#A - 2021 includes restructuring costs (\$0.1M).

#A - 2020 includes restructuring costs (\$27.0M) and acquisition related costs (\$0.3M).

#B - 2021 includes a pre-tax gain on divestiture of asbestos related assets and liabilities (\$88.8M), asbestos related expense (\$12.0M) and other costs (\$0.6M).

#B - 2020 includes asbestos related expense (\$16.0M), restructuring costs (\$0.9M) and other income (\$0.6M). The (\$16.0M) net asbestos expense includes the impact from an unfavorable settlement agreement (\$4.2M), and asbestos related costs to maintain a 10 year accrual (\$11.8M).

#C - 2021 includes income related to finalization of pension termination funding.

#C - 2020 primarily includes pension termination related charges.

#D - 2021 includes tax expense on the deferred tax asset write-off resulting from the divestiture of asbestos (\$116.9) and other tax related special items.

#D - 2020 includes the net tax benefit of special items #A, #B and #C (\$10.5M), tax benefit on future distribution of foreign earnings (\$1.9M), tax benefit for valuation allowance impacts (\$26.7M) and other tax related special items.



ITT Inc. Non-GAAP Reconciliation Adjusted Free Cash Flow Second Quarter 2021 & 2020 (In Millions)

	6N	1 2021	6	M 2020
Net Cash - Operating Activities	\$	(231.6)	\$	203.1
Capital expenditures		35.1		34.3
Free Cash Flow		(266.7)		168.8
Asbestos divestiture payment		398.0		-
Adjusted Free Cash Flow #A	\$	131.3	\$	168.8

#A - 2021 includes payments for asbestos (\$4.5M) and restructuring (\$7.2M).

#A - 2020 includes payments for asbestos (\$7.6M) and restructuring (\$9.6M).



ITT Inc. Non-GAAP Reconciliation **GAAP vs. Adjusted EPS Guidance** Full Year 2021 (Per share amounts)

2021 Full-Year Guidance Low **EPS from Continuing Operations - GAAP** 3.35 \$ \$ Net asbestos related costs, net of tax 0.45

High

3.55

0.45

EPS from Continuing Operations - Adjusted	\$ 3.90	\$ 4.05
Other, net of tax	0.05	0.04
Estimated restructuring, net of tax	0.08	0.04
Pension termination funding, net of tax	(0.03)	(0.03)
Dension termination funding not of tax	(0,02)	(0.02)

Note: The Company has provided forward-looking non-GAAP financial measures for organic revenue growth and adjusted segment operating margin. It is not possible, without unreasonable efforts, to estimate the impacts of foreign currency fluctuations, acquisitions and certain other special items that may occur in 2021 as these items are inherently uncetain and difficult to predict. As a result, the Company is unable to quantify certain amounts that would be included in a reconciliation of organic revenue growth and adjusted segment operating margin to the most directly comparable GAAP financial measures without unreasonable efforts and has not provided reconciliations for these forward looking non-GAAP financial measures.



ITT Inc. Non-GAAP Reconciliation Adjusted Free Cash Flow Guidance Full Year 2021 (In Millions)

		2021 Full-Year Guidance				
	Low		High			
Net Cash - Operating Activities	\$	7.0	\$	27.0		
Capital expenditures		100.0		100.0		
Free Cash Flow		(93.0)		(73.0)		
Asbestos divestiture payment		398.0		398.0		
Adjusted Free Cash Flow	\$	305.0	\$	325.0		



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