Form 4 or Form 5 obligati 1. Name and Address of Re Ayers, Robert L. ITT Fluid Technology 10 Mountainview Road Upper Saddle River, NJ 2. Issuer Name and Ticker ITT Industries, Inc. ITT	ENEFICIAL OWNERSHIP longer subject to Section 16. ons may continue. See Instruct porting Person	.,		
4. Statement for Month/Ye	ar			
5. If Amendment, Date of	Original (Month/Year)			
 () Director () 10% Of (specify below) Vice President 7. Individual or Joint/Graph (X) Form filed by One 	ing Person(s) to Issuer (Check wner (X) Officer (give title b oup Filing (Check Applicable L Reporting Person than One Reporting Person	pelow) () Other		
Table I Non-Derivativ	e Securities Acquired, Dispose	ed of, or Beneficially	Owned	
1. Title of Security	2. 3. 4.Securities Transaction or Disposed 		5.Amount of Securities Beneficially Owned at	6.Dir 7.Nature of Indirect ect Beneficial Ownership (D)or Indir

		 [Date	 Code V	Amount		A/ D	Beneficially Owned at Price End of Month	Ìndir	İ	
Common Stock	(RS) (1)	1	1.1		1	1	15,000	D	1	1
Common Stock	(ISP) (2)	ı			I	ı	2,135	1	In Trust	I
Common Stock		I	I			 		1,000	D		
Table II	Derivat	ive Securi	itites	Acquire	d, Disposed of,	or	Benef:	icially Owned			
1.Title of D Security	erivativ	e 2.Con- version or Exen cise	n İTran	4. nsaction 		u İc L E	isable xpira		of Derijo vative	of Deriva	10. 11.Nature of Dir Indirect ect Beneficial (D) Ownership

	rity	Date Cod	e V Amount	i	ble		Giidi 95	i	Month	(I)	İ
Employee Stock Option (Right to Buy) (3)	\$36.88 	1/2/0 A 1	V 25,000 	A	(3) 	1/4/1 Common 1	Stock 25,000 	(3) 	25,000 	D 	

|Date |Expir|

| A/|Exer-|ation|

| D |cisa-|Date |

|rity

Title and Number

of Shares

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posed of(D) |Day/Year)

Explanation of Responses:

(1) Restricted Stock held under the 1994 ITT Industries Incentive Stock Plan.

(2) Shares held under the ITT Industries Investment and Savings Plan

|Price of|

|Deriva-

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I Secu-

reflecting accumulations through 1/30/01.
(3) Options granted under Rule 16b-3. Plan exercisable 1/3 on each of 1/2/02, 03 and 04 or after NYSE closing price remains at least \$46.10 for 10

consecutive trading days, whichever occurs

first. SIGNATURE OF REPORTING PERSON ROBERT L. AYERS

DATE 1/31/01