## SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 23, 2003

ITT INDUSTRIES, INC. (Exact name of registrant as specified in its charter)

Indiana 1-5627 13-5158950

(State or other (Commission (IRS Employer jurisdiction of prile Number) Identification No.) organization)

4 West Red Oak Lane White Plains, New York 10604

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (914) 641-2000 (Former name or former address if changed since last report)

#### ITEM 9. Regulation FD Disclosure

The following information is furnished pursuant to Item 9 "Regulation FD Disclosure" and Item 12 "Results of Operations and Financial Condition." This information shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

On April 23, 2003, ITT Industries, Inc. issued a press release announcing its earnings for the first quarter of 2003. This press release is attached and incorporated by reference herein as Exhibit 99.1.

#### Exhibit Index

(99.1) Press release dated: April 23, 2003 issued by ITT Industries, Inc.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ITT INDUSTRIES, INC.

By: /S/ Kathleen S. Stolar

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Kathleen S. Stolar

Its: Vice President, Secretary and Associate

General Counsel

Date: April 23, 2003

Press Release

4 West Red Oak Lane White Plains, NY 10604 tel 914 641.2000 fax 914 696.2950

FOR RELEASE AT 6:30AM EDT, APRIL 23, 2003

Contact:

Tom Glover (914)-641-2160 tom.glover@itt.com

ITT INDUSTRIES REPORTS FIRST QUARTER EPS OF \$0.92 WITH REVENUES UP 9 PERCENT

- REVENUE GROWTH IN ALL FOUR BUSINESS SEGMENTS
- DEFENSE BACKLOG REACHES RECORD \$3 BILLION
- WATER/WASTEWATER ORGANIC REVENUE GROWTH 13 PERCENT
- COMPANY MAINTAINS FULL YEAR 2003 EARNINGS GUIDANCE

WHITE PLAINS, NEW YORK - ITT Industries, Inc. (NYSE: ITT) today announced first quarter 2003 net income of \$86.7 million and diluted earnings per share of \$0.92, up \$15.2 million and \$0.15 respectively over the first quarter 2002. Reported EPS contains a \$0.09 net positive impact from an IRS settlement of \$23.1 million or \$0.17 per share, and a \$10.4 million pre-tax charge or (\$0.08) per share, for restructuring actions, primarily in the Electronic Components segment.

"Our results this quarter came in above expectations and speak to the strength of our operating disciplines and balanced global portfolio. I'm proud of our management team for delivering these results in a demanding environment. It underscores our continued focus on enhancing customer service, improving operations and introducing new products despite tough conditions," said Lou Giuliano, Chairman, President, and Chief Executive Officer of ITT Industries.

"Our strong platforms in the Defense, water/wastewater and Motion & Flow Control businesses helped fuel 9 percent revenue growth for the quarter. Additionally, we are seeing stability in order rates at the Electronic Components segment, which performed in line with expectations."

"We continue to make adjustments in each business based on market conditions, maintaining a defensive posture while positioning the company for an eventual economic upturn," Giuliano said. "The actions being taken in Electronic Components will increase its flexibility to adjust to market conditions and enhance the competitiveness of its global manufacturing footprint."

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#### FIRST QUARTER FINANCIAL HIGHLIGHTS

- First quarter 2003 revenues up 9 percent to \$1.3 billion, due to contribution of Fluid Technology and Defense, acquisitions and positive impact of foreign currency translation.
- Higher revenues, lower interest costs and continued process improvements combined to increase net income 21 percent and increase EPS 20 percent, as reported.

- Operating income up in three of four segments on higher volumes and Value-Based Six Sigma contributions.
- The company recorded a \$10.4 million, or (\$0.08) per share, charge for restructuring, primarily within the Electronic Components segment. Including this charge, Operating Income was \$109.7 million, off \$5.9 million or 5 percent from first quarter 2002. The company anticipates additional EPS impact of restructuring to be (\$0.08) through end of 2003.
- Effective tax rate for first quarter of 30.1 percent, down from previous guidance of 32 percent; full-year 2003 estimated effective tax rate of 31 percent.
- Cash flow came in as expected. The company's first quarter 2003 cash usage from operations of (\$215.7 million) included previously announced \$200 million funding of U.S. Salaried Pension Plan.

"The results for the first quarter, combined with positive order trends give us confidence in our full year outlook," Giuliano said. "As a result, we are maintaining our full year earnings guidance of \$3.70 - \$3.90 per share."

#### FIRST QUARTER SEGMENT HIGHLIGHTS

#### FLUID TECHNOLOGY

- First quarter 2003 FTC revenues \$503.6 million, up \$59.4 million or 13 percent.
- Revenue growth driven by 13 percent organic growth in water/wastewater, acquisitions and positive impact of foreign currency translation.
- Segment operating income rose \$2.6 million to \$56.3 million, and operating margin declined on impact of acquisitions.
- FTC aftermarket parts and services orders grew 18 percent, with water/wastewater orders up 30 percent.
- Production capability expanded in China, with newly acquired Robot manufacturing in Shenyang.
- Strength in water/wastewater and acquisitions expected to drive full year FTC revenue growth of 8-10 percent.

#### DEFENSE ELECTRONICS & SERVICES

- Defense backlog reaches new record of \$3.0 billion.
- Revenues \$391.4 million, up \$22.7 million or 6 percent on key service contracts and increased communication shipments.
- New contracts include 5-year contract for chemical-biological detection research for U.S. Army and \$95 million contract for communications technical support services in Middle East.
- First quarter operating income rose 9 percent to \$34.4 million with operating margin up 20 basis points.
- Defense revenue and margins benefit from introduction of new generation of products and migration to higher value-added services.
- Order outlook remains strong with technology; logistics and communication services demand driving anticipated 6-8 percent full year segment revenue growth.

#### MOTION & FLOW CONTROL

- MFC revenues \$258.1 million, up \$22.1 million or 9 percent on higher volume in automotive and leisure marine, and positive impact of foreign currency translation.
- Operating income \$38.0 million, up \$10.1 million or 36 percent, and operating margin increased 290 basis points.
- MFC benefits from operational improvements, stronger European performance, strength of new products and the absence of 2002 Strategic Review charges.
- Automotive-related businesses win U.S. platforms, gain market share with key European OEMs.
- MFC full year revenue expected to fall 1-3 percent on anticipated declines in auto build rates and platform roll-offs at automotive fluid systems.

#### **ELECTRONIC COMPONENTS**

- EC revenues \$144.8 million, up \$7.1 million or 5 percent, in line with expectations.
- Strength in military and automotive offset by weakness in commercial aerospace and timing of communication shipments.
- Orders up 2 percent sequentially (excluding acquisition) with strength in military and transportation markets, resulting in book-to-bill of 0.99.
- EC realizes market share gains in growing Chinese domestic handset market.
- Acquisition of connector company VEAM contributed \$8 million revenues in guarter.
- Operating income declined \$16.8 million to \$0.2 million on product mix, pricing, and \$8.8 million charge for restructuring.
- Restructuring actions will increase flexibility to respond to market conditions and increase competitiveness of global manufacturing footprint.
- EC full year revenue outlook up 6-8 percent on strength of market penetration and VEAM acquisition.

## ITT INDUSTRIES SECOND QUARTER AND FULL YEAR 2003 OUTLOOK (IN MILLIONS, EXCEPT EPS)

	2003 SECOND QUARTER	2003 FULL YEAR	
REVENUES	+3-5%	+5-7%	
SEGMENT OPERATING MARGIN	11.8%-12.0%	11.5% - 12.0%	
DILUTED EPS	\$1.00 - \$1.03	\$3.70 - \$3.90	

#### ABOUT ITT INDUSTRIES

ITT Industries, Inc. (www.itt.com) supplies advanced technology products and services in key markets including: electronic interconnects and switches; defense communication, opto-electronics, information technology and services; fluid and water management and other specialty products. Headquartered in White Plains, NY, the company generated \$4.99 billion in 2002 sales.

In addition to the New York Stock Exchange, ITT Industries stock is traded on the Midwest, Pacific, London, Paris and Frankfurt exchanges.

Certain material presented herein consists of forward-looking statements which involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed in, or implied from, such forward-looking statements. Such factors include general economic conditions, foreign currency exchange rates, competition and other factors all as more thoroughly set forth in Item 1. Business and Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Forward-Looking Statements in the ITT Industries, Inc. Form 10-K Annual Report for the fiscal year ended December 31, 2002, and other of its filings with the Securities and Exchange Commission.

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### ITT INDUSTRIES, INC. AND SUBSIDIARIES

# CONSOLIDATED CONDENSED INCOME STATEMENTS (IN MILLIONS, EXCEPT PER SHARE) (UNAUDITED)

	THREE MONTHS ENDED MARCH 31,	
	2003	2002
Sales and revenues	\$1,296.4	\$1,185.8
Costs of sales and revenues	846.4	770.6
Selling, general and administrative expenses Research, development and engineering expenses	200.3 129.6	173.3 126.3
Restructuring and other asset impairments	10.4	
Total costs and expenses	1,186.7	1,070.2
Operating income	109.7	115.6
Interest (income) expense, net	(15.1) 0.7	11.9 (1.4)
Income before income taxes	124.1	105.1
Income tax expense	37.4	33.6
Net income	\$ 86.7 ======	\$ 71.5 ======
EARNINGS PER SHARE: Net income:		
Basic	\$ 0.94	\$ 0.80
Diluted	\$ 0.92	\$ 0.77
Average Common Shares Basic	91.8 93.7	89.6 92.4
<u> </u>		

### ITT INDUSTRIES, INC. AND SUBSIDIARIES

# CONSOLIDATED BALANCE SHEETS (IN MILLIONS)

	MARCH 31, 2003	DECEMBER 31, 2002
	(UNAUDITED)	
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 173.5	\$ 202.2
Receivables, net	1,009.0	868.3
Inventories, net	578.1	552.9
Other current assets	91.4	77.1
Total current assets	1,852.0	1,700.5
Plant, property and equipment, net	826.4	841.2
Deferred income taxes	535.6	546.3
Goodwill, net	1,578.1	1,550.5
Other intangible assets, net	74.6	74.4
Other assets	870.1	676.7
Total assets	\$5,736.8	\$5,389.6
	=======	=======
LIABILITIES AND SHAREHOLDERS' EQUITY Current Liabilities:		
Accounts payable	\$ 515.5	\$ 484.0
Accrued expenses	669.1	725.3
Accrued taxes	254.4	221.3
Notes payable and current maturities of long-term debt	546.1	299.6
Notes payable and current maturities or long-term debt	340.1	299.0
Total current liabilities	1,985.1	1,730.2
Pension and postretirement benefits	1,631.9	1,629.0
Long-term debt	493.0	492.2
Other liabilities	394.6	400.9
Total liabilities	4,504.6	4,252.3
Shareholders' equity	1,232.2	1,137.3
Total liabilities and shareholders' equity	\$5,736.8	\$5,389.6
	======	======

### ITT INDUSTRIES, INC. AND SUBSIDIARIES

# CONSOLIDATED STATEMENTS OF CASH FLOWS (IN MILLIONS) (UNAUDITED)

	THREE MONTHS ENDED MARCH 31,	
	2003	2002
OPERATING ACTIVITIES Net income	\$ 86.7	\$ 71.5
Adjustments to income from continuing operations:		
Depreciation and amortization Restructuring and other asset impairments Payments for restructuring Change in receivables Change in inventories Change in accounts payable and accrued expenses Change in accrued and deferred taxes Change in other current and non-current assets Change in other non-current liabilities Other, net  Net Cash operating activities	45.8 10.4 (5.1) (99.7) (9.1) (48.2) 17.9 (209.5) (14.0) 9.1  (215.7)	
INVESTING ACTIVITIES		
Additions to plant, property and equipment Acquisitions	(35.1) 7.8	(19.3) 6.0
FINANCING ACTIVITIES		
Short-term debt, net	(0.6) 0.2 (2.0) 2.5 (13.8) 0.1	0.3  34.5 (13.3)
Net Cash financing activities	232.9	6.7
EXCHANGE RATE EFFECTS ON CASH AND CASH EQUIVALENTS NET CASH DISCONTINUED OPERATIONS	2.4	(0.3) 20.8
Net change in cash and cash equivalents Cash and cash equivalents beginning of year	(28.6) 202.2	29.4 121.3
CASH AND CASH EQUIVALENTS END OF YEAR	\$ 173.6 ======	\$ 150.7 ======