## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

			_
Washington.	D.C.	20549	

OMB /	APPROVAL
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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*	<u>A</u>			er Name <b>a</b> INDUS							ationship of k all applicat Director	Reporting Persole)	on(s) to Issue	
(Last)	(F	iirst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/23/2003					X	Officer (g below)	give title enior Vice Pr	Other (s below) resident	pecify		
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indi	, , ,					
(City)	(S	State)	(Zip)										Form file	d by More thai	One Reporti	ng Person
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)  2. Trans Date (Month/			ate	action 2A. Deemed Execution Date, if any (Month/Day/Year)		e, Transaction Disposed ( Code (Instr.		es Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount Securities Beneficiall Owned Fol Reported	Forr y (D) (	n: Direct or Indirect ostr. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)			
								С	Code V	Amount	(A) or (D)	Price	Transaction (Instr. 3 and			msu. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Security Conversion or Exercise (Month/Day/Year) Execution Date, if any			Derivati Securiti Acquire or Dispo		Derivative Expi		6. Date Exercisable and Expiration Date Month/Day/Year)				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)		Date Exerci	isable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	<u> </u>	
Phantom Stock	0(1)	05/23/2003		I		1,883.95		08/08/	/1988 <sup>(2)</sup>	08/08/1988 <sup>(2)</sup>	Common Stock	1,883.95	\$62.11	1,883.95	D	

## **Explanation of Responses:**

- 1. Converts to common stock on a one-for-one basis.
- 2. Payable in cash following termination of employment with ITT Industries, Inc.

/s/Kathleen S. Stolar, Secretary ITT Industries, Inc. by power of 05/2<u>7/2003</u> attorney for Brenda L. Reichelderfer, Senior Vice President of ITT Industries, Inc.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know	
all by these presents, that the undersigned's hereby makes, constitutes a	ınd
appoints as the undersigned's true and lawful attorney-in-fact,	
with full power and authority as hereinafter described on behalf of and i	.n
the name, place and stead of the undersigned to:	

- (1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of \_\_\_\_\_\_, a \_\_\_\_\_ corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");
- (2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

undersigned acknowledges that:

- (1) this Power of Attorney authorizes, but does not require, such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;
- (2) any documents prepared and/or executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;
- (3) neither the Company nor such attorney-in-fact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and
- (4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants the foregoing attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that such attorney-in-fact of, for an on behalf of he undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until revoked by the undersigned in a signed writing delivered to such attorney-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this	
Power of Attorney to be executed as of this day of _	

		Print Name	
STATE OF			
COUNTY OF			
purposes therein conta	that s/he executed that s/he executed that sined.	personally appeared before he foregoing instrument for the	
		Notary Public	
		My Commission Expires:	