UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 4
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
() Check this box if no longer subject to Section 16.
Form 4 or Form 5 obligations may continue. See Instructions 1(b).
1. Name and Address of Reporting Person
Crum, Scott A.
ITT Industries, Inc.
4 West Red Oak Lane
White Plains, NY 10604
2. Issuer Name and Ticker or Trading Symbol
ITT Industries, Inc.
ITT
IRS or Social Security Number of Reporting Person (Voluntary)
4. Statement for Month/Year
1/2/03
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
() Director () 10% Owner (X) Officer (give title below) () Other
(specify below)
Senior Vice President and Director, Human Resources
Individual or Joint/Group Filing (Check Applicable Line)
(X) Form filed by One Reporting Person
() Form filed by More than One Reporting Person

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Explanation of Responses:

SIGNATURE OF REPORTING PERSON SCOTT A. CRUM

DATE 1/6/03

⁽¹⁾ Restricted stock awarded under the 1994 ITT Industries Incentive Stock

⁽²⁾ Shares acquired under the ITT Industries Investment and Savings Plan reflecting accumulations as of December 2, 2002.

(3) Options granted under the 1994 ITT Industries Incentive Stock Plan exercisable the earlier of January 2, 2012 or after the NYSE closing price remains at a level equal to an increase of 25% from the data of the data the price on the date of grant of ten consecutive trading