# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

# **FORM 11-K**

(Mark One)

Annual Report pursuant to Section 15(d) of the Securities Exchange Act of 1934
 for the fiscal year ended December 31, 2010

OR

 o
 Transition Report pursuant to Section 15(d) of the Securities Exchange Act of 1934

 for the transition period from\_\_\_\_\_\_to\_\_\_\_\_

Commission File Number 1-05672

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

# ITT SALARIED INVESTMENT AND SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

# **ITT CORPORATION**

1133 WESTCHESTER AVENUE, WHITE PLAINS, NY 10604

# ITT SALARIED INVESTMENT AND SAVINGS PLAN

	Page
REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	1
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Benefits as of December 31, 2010 and 2009	2
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2010	3
Notes to Financial Statements as of December 31, 2010 and 2009, and for the Year Ended December 31, 2010	4 - 16
SUPPLEMENTAL SCHEDULE-	
<u>Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2010</u>	17 - 43
Exhibit 23 – Consent of Independent Registered Public Accounting Firm	44

<u>EX-23</u>

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

These financial statements have been prepared from the ITT Salaried Investment and Savings Plan's books and records after making all necessary adjustments thereto, and they represent the final statements for the period ended December 31, 2010.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Investment and Savings Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

#### ITT SALARIED INVESTMENT AND SAVINGS PLAN

BY: /s/ Geovanna Chan Geovanna Chan Plan Administrator Director, Benefits Administration and Financial Reporting

June 20, 2011 (Date)

#### **Table of Contents**

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Trustees and Members of the ITT Salaried Investment and Savings Plan New York, NY

We have audited the accompanying statements of net assets available for benefits of the ITT Salaried Investment and Savings Plan (the "Plan") as of December 31, 2010 and 2009, and the related statement of changes in net assets available for benefits for the year ended December 31, 2010. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2010 and 2009, and the changes in net assets available for benefits for the year ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic 2010 financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2010 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. Such supplemental schedule has been subjected to the auditing procedures applied in our audits of the basic 2010 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic 2010 financial statements taken as a whole.

/s/ Deloitte & Touche LLP

Stamford, CT

June 20, 2011

## ITT SALARIED INVESTMENT AND SAVINGS PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (<u>\$ IN THOUSANDS</u>)

	_	Decem	ber 31,	
		2010		2009
Assets: Investments:				
Cash and cash equivalents	\$	27,058	\$	20 726
•	Ф	769,544		30,736 745,664
Equities Mutual funds				
		239,896		193,790
U.S. government securities		27,280		18,341
Corporate bonds		18,012		26,690
Guaranteed investment contracts		728,199		697,382
Common collective trusts		473,429		353,765
Brokerage account	_	10,983		8,383
Total investments		2,294,401	2,	,074,751
Receivables:				0.045
Dividends		2,377		2,265
Interest		401		515
Unsettled security sales		588		293
Member loans	_	30,022		27,961
Total receivables		33,388		31,034
Non-member directed investments		5,664		12,601
Total assets	2	2,333,453	2,	,118,386
Liabilities:				
Liability to plan sponsor		10,814		19,440
Accrued financial services expense		754		817
Accrued administrative expense		189		220
Unsettled security purchases		696		1,294
Total liabilities		12,453		21,771
		,		<u> </u>
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	2	2,321,000	2,	,096,615
Adjustment from fair value to contract value for fully benefit-responsive investment contracts		(26,930)		(4,727)
NET ASSETS AVAILABLE FOR BENEFITS	\$2	2,294,070	\$2,	,091,888
The accompanying notes to financial statements are an integral part of the above statements.				

#### ITT SALARIED INVESTMENT AND SAVINGS PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (<u>\$ IN THOUSANDS</u>)

	Year ended December 31, 2010
Investment income:	
Net appreciation in fair value of investments	\$ 147,770
Interest	25,762
Dividends	15,518
Total investment income	189,050
Member loans:	
Interest	1,409
Contributions:	
Members	105,798
Employer	34,822
Total contributions	140,620
Rollovers:	
Impact Science & Technology, Inc. 401K Plan transfer	28,389
Asset rollovers	6,134
	34,523
DEDUCTIONS:	
Withdrawals and distributions	(157,259)
Investment management and administrative expenses	(6,161)
Total deductions	(163,420)
INCREASE IN NET ASSETS	202,182
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	2,091,888
End of year	\$ 2,294,070
The accompanying notes to financial statements are an integral part of the above statement	

The accompanying notes to financial statements are an integral part of the above statement.

#### ITT SALARIED INVESTMENT AND SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2010 AND 2009, AND FOR THE YEAR ENDED DECEMBER 31, 2010 (<u>\$ IN THOUSANDS</u>)

#### **1. DESCRIPTION OF THE PLAN**

The following description of the ITT Salaried Investment and Savings Plan (the "Plan") is provided for general information purposes only. Eligible employees, referred to herein as Members ("Members"), should refer to the Plan document for more complete information about the Plan.

*General*— The Plan is a defined contribution plan generally covering all regular salaried U.S. employees of ITT Corporation (the "Company" or the "Plan Sponsor"). Employees are eligible to join the Plan on the first day of the calendar month following completion of one month of service. Part–time /temporary employees are eligible as of the first of the month following the completion of at least 1,000 hours of service in an anniversary year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

#### Contributions-

*Employee*— A Member may generally elect to contribute 2% to 25% of base salary. A Member may designate their contributions as Before-Tax Contributions, After-Tax Contributions, or any combination of the two. A Member who is considered a Highly Compensated Employee ("HCE") under the Plan may elect Plan contributions up to a maximum of 18% of base salary as either Before-Tax Contributions, After-Tax Contributions, or any combination. Member contributions are subject to the dollar limitation contained in Section 402(g) of the Internal Revenue Code ("IRC"). All salaried employees who first satisfy the eligibility requirements for participation in the Plan on or after January 1, 2006 and who have not elected a contribution rate, shall be deemed to have elected a 2% before-tax employee contribution rate, provided however, that at any time, such employee may elect to contribute at a different rate, including 0%, in accordance with the terms of the Plan.

*Employer*— An amount equal to 50% of a Member's first 6% of base salary saved is matched by the Company. In addition, the Company contributes 1/2 of 1% of base salary to the Floor Company Contribution Account, as defined by the Plan, to each eligible Member. All Members have the ability to invest their Company contributions in any of the Plan's investment options subject to the same limitations as the employee's contributions.

Any contributions (employee and/or Company) directed by Members into the ITT Stock Fund, including future contributions to the Plan, are deposited into the Employee Stock Ownership account ("ESOP"). All dividends associated with the contributions held in the ESOP in the Plan are immediately 100% vested. In addition, Members can make an election regarding the payment of their ESOP dividends. Members can elect to have their ESOP dividends either reinvested in the ITT Stock Fund or paid to them in cash on a quarterly basis.

The Plan limits the amount that may be held in the ITT Stock Fund to 20% of a Member's total account balance. Members who hold 20% or more of their total account balance in the ITT Stock Fund at the end of any calendar quarter, will not be permitted to designate any future contributions (employee and Company) to the ITT Stock Fund, or transfer balances into that Fund, for the following calendar quarter. Members who hold less than 20% of their total account balance in the ITT Stock Fund may designate up to 20% of their future contributions (employee and Company) to the ITT Stock Fund may designate up to 20% of their future contributions (employee and Company) to the ITT Stock Fund, and may transfer balances into that Fund, provided that the balance in the ITT Stock Fund does not exceed 20% of the Member's total account balance after the transfer.

The Plan also limits the amount that may be held in the Schwab Personal Choice Retirement Account to 20% of a Member's total account balance.

*Investment Direction*— Members may direct employee contributions and Company contributions, in any whole percentage, among any of the Plan's twenty-three investment options, and the Members can change their future contributions and reallocate accumulated investments in 1% increments on a daily basis among the twenty-three funds, however, limited to a maximum of four fund reallocations or transfers in any calendar month A reallocation or a transfer shall be defined as a single reallocation or a single transfer, or as a series of reallocations and/or transfers taking place on a single business day. The twenty-three funds are as follows:

Stable Value Fund Long-Term Bond Fund JPMCB SmartRetirement Income Fund JPMCB SmartRetirement Fund 2010 JPMCB SmartRetirement Fund 2015 JPMCB SmartRetirement Fund 2020 JPMCB SmartRetirement Fund 2025 JPMCB SmartRetirement Fund 2030 JPMCB SmartRetirement Fund 2035 JPMCB SmartRetirement Fund 2040 JPMCB SmartRetirement Fund 2045 JPMCB SmartRetirement Fund 2050 Balanced Fund Enhanced Equity Index Fund\* Large Cap Core Plus Fund\* Large Cap Value Fund\* Large Cap Growth Fund Global Equity Fund\* International Equity Fund Small Cap Value Fund Small Cap Growth Fund ITT Stock Fund Schwab Personal Choice Retirement Account ("PCRA")

Effective, September 1, 2010, the Small Cap Core Fund was eliminated . Any Member balance remaining in the Small Cap Core Fund at the end of trading on September 1, 2010, was transferred 50% to the Small Cap Value Fund and 50% to the Small Cap Growth Fund.

<sup>\*</sup> These options contain mutual fund investments.

Investment Manager Changes – On September 1, 2010, the Plan's Large Cap Value Manager, Alliance Bernstein, was replaced with Eaton Vance Investment Managers.

*Member Accounts*— Each Member's account is credited with the Member's contributions, Company contributions, plan earnings or losses, and withdrawals, net of administrative expenses and investment management fees. Allocations are based on Member account balances, as defined in the Plan document. The benefit to which a Member is entitled is the benefit that can be provided from the Member's vested account.

Plan accounts are valued and reconciled between the trustee and record keeper daily. Members can initiate transactions by using the Plan's web site or by speaking to a Plan representative at the ITT Benefits Center ("Benefits Center"). A deferred Member is a Member who has terminated employment with the Company and has (i) elected to defer their account in the Plan, or (ii) not made any election prior to termination and, therefore, their account was automatically deferred in the Plan. A deferred Member is also the beneficiary of a deceased Member or deferred Member, or an alternate payee designated as such pursuant to a domestic relations order as qualified by the Plan.

*Vesting*— Members are immediately vested in their contributions and the Company floor contributions plus actual earnings thereon. Member's interests in matching Company contributions vest according to the following schedule, except as noted previously with respect to dividends on ESOP shares which are 100% vested:

Years of Service	Non-forfeitable Percentage
Less than 1 year	0%
1 but less than 2 years	20%
2 but less than 3 years	40%
3 but less than 4 years	60%
4 but less than 5 years	80%
5 or more years	100%

*Forfeited Accounts*— At December 31, 2010 and 2009, forfeited nonvested accounts totaled \$1,078 and \$798, respectively. During the year ended December 31, 2010, forfeitures of \$1,078 were used to reduce employer contributions to the Plan.

*Member Loans*— A Member may request a loan in any specified whole dollar amount which must be at least one thousand dollars but which may not exceed the lesser of 50% of the vested account balance or fifty thousand dollars, reduced by the Member's highest outstanding loan balance under all plans of the Company, if any, during the prior one-year period. The interest rate charged by the Plan is based on the prime rate plus 1%, as published in the Wall Street Journal on the first business day of the month in which the loan is originated, and remains the same throughout the term of the loan. General purpose loan terms range from one to sixty months. If the loan is used in the purchase of a primary residence, the loan term can be for a period of up to one hundred-eighty months. Members may have up to two loans outstanding at the same time. Loans to Members at December 31, 2010 and 2009 were \$30,022 and \$27,961, respectively. The loans are secured by the balance in the Member's account. The loan amount is reduced by \$50 to cover the Plan's loan origination fee.

A terminated Member may continue to make periodic repayment on their loans after separation by contacting the Benefits Center. However, no new loans can be requested after termination of employment.

**Payment of Benefits**— On termination of employment (including death, disability, or retirement), a Member or their surviving spouse beneficiary may elect to receive a lump-sum amount equal to the value of the Member's vested interest in their account paid in cash or as a rollover to another qualified plan or an Individual Retirement Account ("IRA"), or periodic payments under one of two alternative



installment options, as defined in the Plan document. In any case, a Member or their surviving spouse beneficiary whose vested account balance is more than five thousand dollars may elect to keep their account balance in the Plan until the year in which the Member reaches/would have reached age 70 <sup>1</sup>/<sub>2</sub>. During the calendar year in which the Member attains age 70 1/2, distribution from the Plan will commence in accordance with Section 401 (a) (9) of the IRC. Upon the death of a Member, with a non-spouse beneficiary, the distribution must be made within five years from the Member's date of death in the form of a lump sum payment or annual fixed period installments, provided that the number of installments does not extend beyond five years from the date of the Member's death. A non-spouse beneficiary who elects payment in the form of a lump sum, may elect that the payment be made as a rollover to a "special" IRA in accordance with the provisions of Section 402 (c)(11) of the IRC.

*Direct Rollover of Certain Distributions* — If a Member leaves the Company for any reason, the Member is entitled to receive a distribution of the total vested value of their account. The distribution can be in the form of a rollover as follows:

- (1) Elective Rollover A Member may elect a rollover distribution paid directly to not more than two eligible retirement plans as specified by the Member.
- (2) Mandatory Rollover
  - (A) If a Member's account balance is greater than \$1,000 but less than \$5,001 and the Member fails to make an affirmative election to either receive the lump sum payment or have it directly rolled over to another qualified plan or an IRA within the election period, the account balance will be automatically rolled over to an IRA established in the Member's name.
  - (B) If a Member's account balance is \$1,000 or less and the Member fails to make an affirmative election to either receive the lump sum payment or have it directly rolled over to another qualified plan or an IRA within the election period, the account balance will be automatically paid out to the Member.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

*Basis of Accounting*— The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Certain amounts have been reclassified to conform to current year presentation.

*Use of Estimates* — The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

*Risks and Uncertainties* — The Plan utilizes various investment instruments, including common stock, mutual funds, and a guaranteed investment contract. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. These risks could cause values realized on sale to differ from reported amounts in these financial statements.

*Investment Valuation and Income Recognition* — The Plan's investments are measured at fair value except for its benefit-responsive investment contracts which are stated at fair value and then adjusted to contract value (Note 8). Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market members at the measurement date (i.e. an exit price). A more detailed description of the individual types of securities can be found in Note 3.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the exdividend date.



*Expenses*— The Plan pays for the administrative expenses of the Plan up to 0.25% of the market value of trust assets. In 2010, the Plan accrued .1167% of trust assets. These expenses are limited to services provided by unrelated vendors. The Company pays Plan administrative expenses which are not paid by the Plan. In addition to the administrative expense charge, an investment management fee is charged to each investment fund except for the ITT Stock Fund and the Schwab Personal Choice Retirement Account. In 2010 these investment management fees totaled \$3,109 and are reflected as a component of Investment Management and Administrative expense on the Statement of Changes in Net Assets Available For Benefits.

*Payment of Benefits*— Benefit payments to Members are recorded upon distribution. Amounts allocated to accounts of Members who have elected to withdraw from the Plan but have not yet been paid were \$61 and \$5 at December 31, 2010 and 2009, respectively.

*Member Loans* —Member loans are recorded at their unpaid principal balance plus any accrued but unpaid interest. In the event that a Member fails to make repayment for three consecutive months, the loan is considered to be in default. In the event default is declared, the outstanding loan balance and any accrued interest may be treated as a withdrawal prior to Termination of Employment subject to the withdrawal provisions outlined in the Plan document.

**Recent Accounting Pronouncements** — In September 2010, the Financial Accounting Standards Board ("FASB") issued guidance specifying that member loans in defined contribution benefit plans should be classified as notes receivable from members, which are segregated from plan investments, and are measured at their unpaid principal balance plus any accrued but unpaid interest. Accordingly, member loans for all periods presented have been reclassified as receivables from members for all periods presented. These changes did not have a material effect on the Statement of Changes in Assets Available for Benefits.

In May 2011, the FASB issued guidance intended to achieve common fair value measurements and related disclosures between U.S. GAAP and international accounting standards. The amendments primarily clarify existing fair value guidance and therefore the amendments are not intended to change the application of existing fair value measurement guidance. However, the amendments include certain instances where a particular principle or requirement for measuring fair value or disclosing information about fair value measurements has changed. This guidance is effective for the periods beginning after December 15, 2011 and early application is prohibited. The requirements are not expected to have a material effect on the Plan's fair value measurements.

#### **3. FAIR VALUE MEASUREMENTS**

The following is a description of the valuation methodologies and inputs used to measure fair value for major categories of investments.

- Cash equivalents and mutual funds Fair value is measured at net asset value ("NAV"). Investments in cash equivalents and mutual funds are classified in Level 1 of the fair value hierarchy.
- Equities Common and preferred stock is valued at the closing price reported on the major market on which the individual securities are traded at the measurement date. ITT Stock Fund invests primarily in ITT Corporation common stock, which is traded on the New York Stock Exchange (NYSE) under the ticker symbol (ITT) and is valued at its NAV. The NAV of the ITT Stock Fund is computed

based on the closing price of ITT common stock reported by the NYSE at the measurement date, plus the NAV of the short-term money market included in the ITT Stock Fund, divided by the number of units outstanding. The money market portion of the ITT Stock Fund provides liquidity, which enables the Plan Members to transfer money daily among all investment choices. As all equity securities held by the Plan are publicly traded in active markets, the securities are classified within Level 1 of the fair value hierarchy.

- U.S. government securities and corporate bonds U.S. government securities are generally valued using matrix pricing or fair value is estimated using quoted prices of securities with similar characteristics. Corporate bonds are generally valued by using pricing models (e.g., discounted cash flows), quoted prices of securities with similar characteristics or broker quotes. Investments in fixed income securities are classified in Level 2 of the fair value hierarchy.
- Guaranteed investment contracts The Stable Value Fund includes traditional and synthetic guaranteed investment contracts ("GICs"). For a traditional GIC, the issuer of the GIC takes a deposit from the Plan and purchases investments that are held in the issuer's general accounts. In return, the issuer of the GIC is obligated to repay the principal and specified interest guaranteed to the Plan. The fair value of a traditional GIC is generally estimated by discounting the related cash flows based on current yields of similar instruments with comparable durations. In a synthetic GIC structure, there are two components, an underlying investment and a wrapper contract. The underlying investments remain owned by the Plan and are measured at fair value based on the nature of the individual security. The fair value of wrapper contracts is generally estimated using a discounted replacement cost approach which incorporates the difference between current market rates for the identical wrapper contract (See Note 8) and wrap fees currently being charged by market members. Traditional GICs are classified in Level 2 of the fair value hierarchy. Investments held underlying a synthetic GIC are classified in the fair value hierarchy based on the nature of the underlying security, which is Level 2, and the wrapper contracts are classified in Level 3.
- Common collective trust ("CCTs") Common Collective Trusts are arrangements in which the funds of individual trusts are pooled to avail themselves of professional investment management and achieve greater diversification of investment, stability of income or other investment objectives. CCTs invest in debt and equity securities, the mix of which varies by Fund, and each CCT reports the NAV as of the measurement date. Fair value is estimated based on the NAV practical expedient described below. There are no unfunded commitments related to the CCTs and investments in CCTs can be redeemed on a daily basis. CCTs are classified in Level 2 of the fair value hierarchy.
- Brokerage Account Securities held in the PCRA Brokerage account are valued at the closing price reported on the major market on which the individual securities are traded at the measurement date. These securities are classified in Level 1 of the fair value hierarchy.

In measuring plan assets at fair value, a fair value hierarchy is applied which categorizes and prioritizes the inputs used to estimate fair value into three levels. The fair value hierarchy is based on maximizing the use of observable inputs and minimizing the use of unobservable inputs when measuring fair value. Classification within the fair value hierarchy is based on the lowest level input that is significant to the fair value measurement. The three levels of the fair value hierarchy are defined as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 inputs are other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include quoted prices (in non-active markets or in active markets for similar assets or liabilities), inputs other than quoted prices that are observable, and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

• Level 3 inputs are unobservable inputs for the assets or liabilities.

In certain instances, fair value is estimated using quoted market prices obtained from an external pricing service. In obtaining such data from the pricing service, the Plan has evaluated the methodologies used to develop the estimate of fair value in order to assess whether such valuations are representative of fair value, including NAV. Additionally, in certain circumstances, the Plan may adjust NAV reported by an asset manager when sufficient evidence indicates NAV is not representative of fair value.

In September 2009, the Financial Accounting Standards Board provided investors with a practical expedient for measuring the fair value of investments in certain entities that calculate NAV. The practical expedient enables an entity holding investments in certain entities that calculate net asset value per share or its equivalent for which the fair value is not readily determinable, to measure the fair value of such investments on the basis of that net asset value per share or its equivalent without adjustment. The Plan adopted this guidance for the year ended December 31, 2009; however, application of the practical expedient did not have a material effect on the Plan's fair value measurements. No adjustments to reported NAV reported by an asset manager have been recorded.

The following table sets forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2010.

Fair Value Measurements at December 31, 2010

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and cash equivalents	\$ 27,058	<u> </u>		\$ 27,058
Equities and brokerage account	780,527			780,527
Mutual funds	239,896			239,896
U.S. government securities		\$ 27,280		27,280
Corporate bonds		18,012		18,012
Guaranteed investment contracts	21,787	704,860	\$ 1,552	728,199
Common collective trusts		473,429		473,429
Member directed investments	1,069,268	1,223,581	1,552	2,294,401
Non-Member directed investments	26	5,638		5,664
Total	\$ 1,069,294	\$ 1,229,219	\$ 1,552	\$2,300,065
	10			

# Fair Value Measurements at December 31, 2009

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Cash and cash equivalents	\$ 30,736			\$ 30,736
Equities and brokerage account	754,047			754,047
Mutual funds	193,790			193,790
U.S. government securities		\$ 18,341		18,341
Corporate bonds		26,690		26,690
Guaranteed investment contracts	17,370	678,893	\$ 1,119	697,382
Common collective trusts		353,765		353,765
Member directed investments	995,943	1,077,689	1,119	2,074,751
Non-Member directed investments	1,100	11,501		12,601
Total	\$ 997,043	\$ 1,089,190	\$ 1,119	\$2,087,352

The following table presents a reconciliation of the beginning and ending balances of the fair value measurements using significant unobservable inputs (Level 3):

	Guaranteed
	Investment
	Contracts
Beginning balance — January 1, 2009	Contracts \$ 27,151
Unrealized (losses)	(481)
Transfers in and/or out of Level 3	(25,551)
Beginning balance — January 1, 2010	<u>\$ 1,119</u>
Unrealized gain	433
Ending balance — December 31, 2010	<u>\$ 1,552</u>

The Plan reports transfers within the fair value hierarchy as of the beginning of the period. The 2009 transfers primarily reflect adoption of the NAV practical expedient described above.

# 4. INVESTMENTS

The following presents investments that represent 5 percent or more of the Plan's net assets available for benefits:

#### **Table of Contents**

2009
\$458,024
\$308,210
\$140,964
**
\$115,088
\$117,026
7

\* These investment contracts are part of the Stable Value fund investment option

#### \*\* These investments did not represent 5% or more of the plan assets in the respective years.

During the year ended December 31, 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$147,770, as follows:

Equities	\$ 59,855
Mutual Funds	27,619
U.S. Government Securities	3,513
Corporate Bonds	310
Common Collective Trusts	56,466
Other	7
Net Appreciation in Fair Value of Investments	\$147,770

#### 5. SECURITIES LENDING

Through July 28, 2009, the Plan participated in a securities lending program through the trustee. Under this program, the Plan's investment securities were loaned to investment bankers for a fee. On July 28, 2009, the Plan entered into a loan agreement with the Company for the purpose of unwinding the securities lending program and purchasing the collateral securities. The Plan repaid the collateral it held in return for the securities it had lent. As the value of the collateral held was less than the Plan's obligation to return the collateral, the loan agreement described above was used to fund this collateral deficiency. As of July 28, 2009, the Plan no longer participates in the securities lending program. No plan member has realized a loss as a result of the collateral deficiency.

#### 6. PLAN TRUSTEE

Fees paid by the Plan for trustee services provided by Wells Fargo Bank, NA amounted to \$373 for the year ended December 31, 2010.

#### 7. FEDERAL INCOME TAX STATUS

The IRS has determined and informed the Company by letter dated February 12, 2004 that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and the Plan and the related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements. The Plan was amended and restated in 2010 and an application for a determination letter was filed on January 31, 2011 under Filing Cycle E.

# 8. INVESTMENT CONTRACTS WITH INSURANCE AND OTHER FINANCIAL INSTITUTIONS

The Plan provides a self-managed stable value investment option to Members that includes synthetic GICs which simulate the performance of a GIC through an issuer's guarantee of a specific interest rate (the wrapper contract) and a portfolio of financial instruments that are owned by the Plan. The synthetic GIC includes underlying assets which are held in trust owned by the Plan and utilizes benefit-responsive wrapper contracts issued by Bank of America, N.A., JP Morgan Chase Bank and Monumental Life Insurance Co. The contracts provide that the Members execute plan transactions at contract value. Contract value represents contributions made to the fund, plus earnings, less Member withdrawals.

The following investments are the underlying categories in the guaranteed investment contracts as of December 31, 2010 and 2009:

	2010	2009
Cash and cash equivalents	\$ 21,787	2009 <b>\$</b> 17,370
U.S. government securities	93,230	83,919
Corporate bonds	30,001	40,249
Investment contracts	5,122	5,572
Common collective trusts	566,371	540,324
Other	11,688	9,948
Total	\$728,199	\$697,382

The interest rates are reset quarterly based on market rates of other similar investments, the current yield of the underlying investments and the spread between the market value and contract value. The rate cannot be less than 0%. Certain events such as plan termination or a Plan merger initiated by the Company may limit the ability of the Plan to transact at contract value or may allow for the termination of the wrapper contract at less than current value. The Company does not believe that any events that may limit the ability of the Plan to transact at contract value or transact at contract value are probable.

Average yields:	2010	2009
Based on year-end average yield of investment (1)	2.53%	3.29%
Based on average yield credited to Members (2)	3.42%	3.44%

(1) Computed by market value sum of the funds holding times their respective yields, divided by the sum of the holdings as of the stated reporting date.

(2) Computed by the sum of the book value holdings times the crediting rate for the fund divided by the market value of the fund.

The Statement of Net Assets Available for Benefits presents investment contracts at fair value, as well as providing an additional line item showing an adjustment from fair value to contract value for fully benefit-responsive investment contracts. The Statement of Changes in Net Assets Available for Benefits is presented on a contract value basis.

#### 9. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

At December 31, 2010 and 2009, the Plan held 8,289,354 and 9,208,369 shares outstanding, respectively, of common stock of the Company, with a cost basis of \$198,847 and \$219,964, respectively. During the year ended December 31, 2010, the Plan recorded related dividend income of \$8,530 and net appreciation of \$19,085.

Certain administrative functions are performed by the officers and employees of the Company (who may also be Members in the Plan) at no cost to the Plan.

At December 31, 2010 and 2009, Wells Fargo Bank, NA maintained short-term investments of \$46,169 and \$44,888, respectively.

Fees paid by the Plan for the investment management services were \$3,109 for the year-ended December 31, 2010.

In July of 2009, the Company entered into a loan agreement with the Plan for the purpose of unwinding the securities lending program and purchasing the collateral securities. The original loan amount was \$30.4 million of which \$10.8 million was outstanding at December 31, 2010.

These transactions are not deemed prohibited party-in-interest transactions, because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

#### **10. PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Members will become 100% vested in their accounts.

#### 11. ASSET TRANSFERS/ROLLOVERS

During 2010, the assets of the Impact Science & Technology, Inc. 401 (K) Retirement Plan totaling \$28,389 were transferred into the Plan. In addition, \$6,134 was rolled over into the Plan.

# **12. SUBSEQUENT EVENTS**

The JPMCB SmartRetirement Fund 2010 matured on December 31, 2010 and as a result was removed as an investment choice under the Plan on March 15, 2011. Any account balances remaining in this Fund on that date were automatically transferred to the JPMCB SmartRetirement Income Fund.

#### **Table of Contents**

On January 12, 2011, the Company announced plans to separate its businesses into three distinct, publicly traded companies. We expect this separation to have minimal to no impact on the members.

On March 15, 2011, the Pension Fund Trust and Investment Committee of the Company directed Wells Fargo to liquidate the remaining non-member directed investments and use the proceeds to pay down the liability to the Company. The liquidation is expected to be completed by June 30, 2011.

#### **13. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

A reconciliation of net assets available for benefits per the financial statements to the total net assets per the Form 5500 as of December 31, 2010 and 2009, and the increase (decrease) in net assets per the financial statements to the net income per the Form 5500 for the year ended December 31, 2010, is as follows:

		is of
		mber 31,
	2010	2009
Net assets available for benefits per the financial statements	\$2,294,070	\$2,091,888
Amounts allocated to withdrawing Members	(61)	(5)
Adjustment from fair value to contract value for fully benefit responsive investment contracts	26,930	4,727
Net assets available for benefits per the Form 5500	\$2,320,939	\$2,096,610
		As of
		December 31, 2010
Increase in net assets per financial statements		\$ 202,182
Adjustment from fair value to contract value for fully benefit responsive investment contracts		22.203
		,
Add: Amounts allocated to withdrawing Members at December 31, 2009		5
		5 (61)

The following is a reconciliation of withdrawals and distributions to Members according to the financial statements to the Form 5500:

		ar Ended
	Decem	ber 31, 2010
Withdrawals and distributions per the financial statements	\$	157,259
Add: Amounts allocated to withdrawing Members at December 31, 2010		61
Less: Amounts allocated to withdrawing Members at December 31, 2009		(5)
Less: Amounts deemed distributed for tax purposes in 2010		(1,322)
Withdrawals and distributions per the Form 5500	\$	155,993

EIN: 13-5158950 PN: 100

(a)	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
*	Wells Fargo Short Term Investment Fund	Money Market	**	26,242,895
	JP Morgan Liquidity Fund	Money Market	**	651,660
*	Wells Fargo Advantage Government	Money Market	**	19,926,541
	Broker — New Zealand Dollar	Cash — Invested in New Zealand Dollar	**	12
	Broker — Euro	Cash — Invested in Euro	**	144
	Broker — Japanese Yen	Cash — Invested in Japanese Yen	**	322
	Broker — Pound Sterling	Cash — Invested in Pound Sterling	**	739
	United States Dollars	Cash — US Dollars	**	162,565
	ARMT 2005-1 5A2	Collateralized Mortgage Obligation — Floater 0.59 January 25, 2011	**	15,022
	BOAMS 2005-5 3A2	Whole Loan 15 Year — 4.75 June 25, 2019	**	201,936
	CSFB 2004-AR8 2A1	Comm Pty — Securities 2.86 September 25, 2034	**	152,078
	FG A29420	Federal Home Loan Mortgage Corporation 15 year 6.0 November 1, 2033	**	127,648
	FG J10982	Federal Home Loan Mortgage Corporation 15 year 4.5 May 1, 2024	**	711,251
	FGLMC 5 1/11	Federal Home Loan Mortgage Corporation Gold 30 year 5.0 February 1, 2040	**	1,185,088
	FGLMC 5.5 1/11	Federal Home Loan Mortgage Corporation Gold 30 year 5.5 June 1, 2040	**	1,811,571
	FGLMC 6 1/11	Federal Home Loan Mortgage Corporation 30 year 6.0 July 1, 2040	**	1,104,793
	FH 1B3170	Federal Home Loan Mortgage Corporation 7 year hybrid 5.61 December 1, 2011	**	423,389
	FH 1G1999	Federal Home Loan Mortgage Corporation 7 year hybrid 5.37 July 1, 2014	**	27,669
	FH 1G2061	Federal Home Loan Mortgage Corporation 7 year hybrid 5.43 July 1, 2014	**	41,591
	FH 1J0453	Federal Home Loan Mortgage Corporation 7 year hybrid 5.49 June 1, 2014	**	28,059
	FH 1J1749	Federal Home Loan Mortgage Corporation 7 year hybrid 5.45 June 1, 2014	**	194,787
	FH 782758	Federal Home Loan Mortgage Corporation 7 year hybrid 5.74 November 1, 2013	**	268,979
	FHR 2475F	Collateralized Mortgage Obligation — Floater 1.26 January 15, 2011	**	287,694
	FHR 2766 SW	Collateralized Mortgage Obligation — INV IO 6.94 January 15, 2011	**	1,743
	FRH 2931 GA	Collateralized Morgtgage Obligation — PAC 5.0 November 15, 2028	**	143,306
	FHR 3036 NS	Collateralized Mortgage Obligation — INV IO 6.94 January 5, 2011	**	26,389
	FHR 3349 MY	Collateralized Mortgage Obligation — Sequential 5.5 July 15, 2037	**	1,301,322

EIN: 13-5158950 PN: 100

(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
FHS 237 S22	Collateralized Mortgage Obligation — INV IO 6.89 January 15, 2011	**	157,672
FHS 237 S23	Collateralized Mortgage Obligation — INV IO 6.84 January 15, 2011	**	55,716
FHS 240 S22	Collateralized Mortgage Obligation — INV IO 6.89 January 15, 2011	**	171,113
FN 254766	Federal National Mortgage Association 30 year 5.0 May 1, 2032	**	188,221
FN 709705	Federal National Mortgage Association 30 year 5.0 February 1, 2032	**	145,736
FN 713985	Federal National Mortgage Assocation 30 year 5.0 October 1, 2032	**	291,394
FN 745327	Federal National Mortgage Association 30 year 6.0 March 1, 2035	**	745,481
FN 831679	Federal National Mortgage Association 30 year 6.5 January 1, 2036	**	146,138
FN 888890	Federal National Mortgage Association 30 year 6.5 February 1. 2036	**	123,980
FN 889072	Federal National Mortgage Association 30 year 6.5 September 1, 2036	**	1,103,503
FN 889307	Federal National Mortgage Association 30 year 5.0 October 1, 2032	**	575,496
FN 889568	Federal National Mortgage Association 15 year 5.5 September 1, 2017	**	1,248,282
FN 908854	Federal National Mortgage Association 30 year 6.5 May 1, 2036	**	122,072
FN 930796	Federal National Mortgage Association 30 year 5.0 March 1, 2033	**	406,009
FN AC6082	Federal National Mortgage Association 15 year 4.5 July 1, 2024	**	461,810
FN AD0249	Federal National Mortgage Association 30 year 5.5 March 1, 2032	**	1,187,270
FNCI 3.5 1/11	Federal National Mortgage Association 15 year 3.5 July 1, 2025	**	956,536
FNCI 4 1/11	Federal National Mortgage Association 15 year 4.0 July 1, 2024	**	1,513,865
FNCL 4 1/11	Federal National Mortgage Association 30 year 4.0 September 1, 2039	**	21,355,994
FNCL 5 1/11	Federal National Mortgage Association 30 year 5.0 February 1, 2040	**	431,013
FNCL 5.5 1/11	Federal National Mortgage Association 30 year 5.5 June 1, 2040	**	2,695,997
FNCL 6 1/11	Federal National Mortgage Association 30 year 6.0 July 1, 2040	**	1,048,839
FNR 2002-81 SJ	Collateralized Mortgage Obligation — INV IO 7.24 January 25, 2011	**	23,171
FNR 2006-43 G	Collateralized Mortgage Obligation — Sequential 6.5 September 25, 2033	**	74,049
FNR 2006-63 AB	Collateralized Mortgage Obligation — Sequential 6.5 October 25, 2033	**	44,718
FNR 2006-63 AE	Collateralized Mortgage Obligation — Sequential 6.5 October 25, 2033	**	45,531
FNR 2006-78-BC	Collateralized Mortgage Obligation — Sequential 6.5 January 25, 2034	**	74,124
FNR 2010-116 BI	Collateralized Mortgage Obligation — IO 5.0 August 25, 2020	**	192,030
FNW 2003-W6 1A41	Collateralized Mortgage Obligation — Sequential 5.4 October 25, 2042	**	267,814
G2 4679	Government National Mortgage Association II 30 year 5.0 April 1, 2040	**	708,404

EIN: 13-5158950 PN: 100

a) (b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
GN 713334	Government National Mortgage Association 30 year 4.5 April 1, 2039	**	281,066
GNSF 4 1/11	Government National Mortgage Association 30 year 4.0 February 1, 2040	**	4,585,610
GNSF 4.5 1/11	Governement National Mortgage Association 30 year 4.5 February 1, 2039	**	1,951,684
GNSF 5 1/11	Government National Mortgage Association 30 year 5.0 February 1, 2040	**	1,307,650
GNSF 6 1/11	Government National Mortgage Association 30 year 6.0 July 1, 2040	**	648,723
WAMU 2005-AR1 A2A1	Collateralized Mortgage Obligation — Floater .60 January 25, 2011	**	74,686
WAMU 2005-AR15 A1A1	Collateralized Mortgage Obligation — Floater .52 January 25, 2011	**	145,139
WAMU 2005-AR2 2A21	Collateralized Mortgage Obligation — Floater .59 January 25, 2011	**	51,837
BANK OF SCOTLAND PLC	Covered Bond 5.25 February 21, 2017	**	332,643
BSCMS 2004-PWR6 A4	Commercial Mortgage Backed Security 4.52 December 11, 2011	**	308,440
COMM 2007-FL14 A1	Commercial Mortgage Backed Security .35 January 15, 2011	**	356,612
GCCFC 2005-GG3 A4	Commercial Mortgage Backed Security 4.8 December 10, 2014	**	349,675
GECMC 2002-1A A3	Commercial Mortgage Backed Security 6.27 April 10, 2012	**	761,435
LBUBS 2006-C4 A4	Commercial Mortgage Backed Security 5.88 May 15, 2016	**	287,630
MSDWC 2002-TOP7 A2	Commercial Mortgage Backed Security 5.98 May 15, 2012	**	1,346,636
MSDWC 2003-HQ2 A2	Commercial Mortgage Backed Security 4.92 February 12, 2013	**	317,712
Credit Suisse USA, Inc.	Cash Equivalent — 5.5 August 16, 2011	**	126,229
FANNIE MAE	Cash Equivalent — 6.25 February 1, 2011	**	1,689,662
FEDERAL HOME LOAN BANK	Cash Equivalent — .16 January 11, 2011	**	579,800
FEDERAL HOME LOAN BANK	Cash Equivalent — .23 January 26, 2011	**	650,073
FREDDIE MAC	Cash Equivalent — .25 January 21, 2011	**	1,315,153
General Electric Capital Corp.	Cash Equivalent — .36 February 15, 2011	**	580,500
ALLYA 2010-1 A2	Asset Backed Security — Auto Prime Qual — .75 April 15, 2012	**	186,773
COMET 2006-A4 A4	Asset Backed Security — Card — .30 January 18, 2011	**	1,014,923
COMNI 2099-A8 A8	Asset Backed Security — Card — 2.36 January 18, 2011	**	1,413,843
CWL-2003-5 MF1	Asset Backed Security — Home Equity — 5.41 January 25, 2034	**	134,200
CWL-2004-1 3A	Asset Backed Security — Home Equity — .54 January 25, 2011	**	933
CWL 2004-13 MV1	Asset Backed Security — Home Equity — .76 January 25, 2011	**	3,766
FORDO 2009-A-A3B	Asset Backed Security — Auto Prime Qual — 2.76 January 18, 2011	**	458,144
MBART 2010-1 A2	Asset Backed Security — Auto Prime Qual — .70 August 15, 2012	**	375,420

EIN: 13-5158950 PN: 100

(a)	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	MEDL 2005-2G A	Asset Backed Security — Global — .32 February 22, 2011	**	129,707
	OOMLT 2003-4 A2	Asset Backed Security — Home Equity — .9 January 25, 2011	**	31,773
	OOMLT 2005-4 A3	Asset Backed Security — Home Equity — .52 January 25, 2011	**	61,459
	OOMLT 2007-4 2A1	Asset Backed Security — Home Equity — .35 January 25, 2011	**	31,260
	RAMP 2006-EFC1 A2	Asset Backed Security — Home Equity — .46 January 25, 2011	**	94,984
	RASC 2004-KS12 M1	Asset Backed Security — Home Equity — .79 January 25, 2011	**	105,908
	WAOT-2008-A A3A	Asset Backed Security — Auto Prime Qual — 4.81 September 20, 2012	**	89,526
	WFHET 2004-2 A16	Asset Backed Security — Home Equity — 5.0 May 25, 2034	**	319,606
	US Treasury Bill	Short Term US Treasury — January 13, 2011	**	124,995
	US Dollar	Cash January 5, 2011	**	(3,400,679)
	Verizon Communications	Cash Equivalent — 5.35 February 15, 2011	**	194,874
	US Treasury Bond	US Government Security, Maturity — November 30, 2015	**	491,368
	US 10YR NOTE FUT Mar11	US Treasury Note Futures 0 March 22, 2011	**	20,390
	US 2YR NOTE (CBT) Mar11	US Treasury Note Futures 0 March 31, 2011	**	(3,453)
	US 5YR NOTE (CBT) Mar11	US Treasury Note Futures 0 March 31, 2011	**	(43,750)
	US LONG BOND(CBT) Mar11	US Treasury Note Futures 0 March 22, 2011	**	(3,375)
	US TREASURY N/B	US Treasury 2.25 November 30, 2017	**	1,177,075
	US TREASURY N/B	US Treasury 1.25 October 31, 2015	**	4,316,290
	US TREASURY N/B	US Treasury 1.25 September 30, 2015	**	978,295
	US TREASURY N/B	US Treasury .75 September 15, 2013	**	9,329,113
	US TREASURY N/B	US Treasury 2.5 June 30, 2017	**	1,122,852
	US TREASURY N/B	US Treasury 1.88 June 30, 2015	**	8,749,168
	US TREASURY N/B	US Treasury 2.12 May 31, 2015	**	778,623
	US TREASURY N/B	US Treasury 2.38 February 28, 2015	**	5,388,774
	US TREASURY N/B	US Treasury 2.25 January 31, 2015	**	331,513
	US TREASURY N/B	US Treasury 8.75 May 15, 2017	**	1,514,456
	US TREASURY N/B	US Treasury 8.00 November 15, 2021	**	1,079,969
	US Treasury Bond	US Government Security, Par — 3,000,000 Maturity 2/15/2019, Interest 8.875%	**	4,315,314
	US Treasury Inflation-Index Bond	US Government Security, Par — 6,436,979.40 Maturity 1/15/2015, Interest 1.625%	**	6,863,931

EIN: 13-5158950 PN: 100

(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
US Treasury Bond	US Government Security, Par — 1,735,000 Maturity 11/15/2021, Interest 8.0%	**	2,453,941
US Treasury Note	US Government Security, Par — 2,495,000 Maturity 1/31/2011, Interest875%	**	2,496,267
US Treaasury Note	US Government Security, Par — 2,965,000 Maturity 1/31/2012, Interest875%	**	2,981,562
US Treasury Note	US Government Security, Par — 5,150,000 Maturity 4/30/2012, Interest 1.0%	**	5,191,664
US Treasury Note	US Government Security, Par — 2,520,000 Maturity 8/15/2012, Interest 1.75%	**	2,571,778
US Treasury Note	US Government Security, Par — 385,000 Maturity 11/30/2012, Interest 3.375%	**	405,784
FANNIE MAE	Federal National Mortgage Association 2.38 July 28, 2015	**	2,944,661
FANNIE MAE	Federal National Mortgage Association 4.88 December 15, 2016	**	584,075
FANNIE MAE	Federal National Mortgage Association 4.62 May 1, 2013	**	969,042
FANNIE MAE	Federal National Mortgage Association 5.25 August 1, 2012	**	1,117,429
FARMER MAC GTD TR 07-1	Federal Agricultural Mortgage Corporation 5.12 April 19, 2017	**	1,317,798
FREDDIE MAC	Federal Home Loan Corporation 3.75 March 27, 2019	**	104,496
FREDDIE MAC	Federal Home Loan Corporation 5.12 October 18, 2016	**	503,617
Tennessee Valley Authority	Tennessee Valley Authority 5.25 September 15, 2039	**	305,712
Eurasina Development Bank	Supranational 7.38 September 29, 2014	**	109,760
Federal Republic of Brazil	Sovereign 6.0 January 17, 2017	**	492,504
Republic of South Africa	Sovereign 5.5 March 9, 2020	**	194,555
Russian Foreign Bond	Sovereign 3.62 April 29, 2015		302,263
Axis Capital Holdings	Corporate Bond, Par — 3,000,000 Maturity 12/01/2014, Interest 5.750%	**	3,190,086
Bank of America Corp.	Corporate Bond, Par — 2,120,000.000 Maturity 12/01/2015, Interest 5.250%	**	2,155,724
Comcast Corp.	Corporate Bond, Par — 2,200,000, Maturity 11/15/2017, Interest 6.3%	**	2,518,886
EOG Resources, Inc.	Corporate Bond, Par — 2,180,000, Maturity 9/15/2017, Interest 5.875%	**	2,472,159
Home Depot	Corporate Bond, Par 2,390,000, Maturity 3/1/2016, Interest 5.4%	**	2,678,246
Time Warner	Corporate Bond, Par — 2,340,000, Maturity 11/15/2016, Interest 5.875%	**	2,641,198
Wal-Mart Stores, Inc.	Corporate Bond, Par — 2,050,000, Maturity 2/15/2018, Interest 5.8%	**	2,355,522
ALTRIA GROUP INC	Corporate Bond 9.7 November 10, 2018	**	353,236
AMERICAN MOVIL SAB DE CV	Corporate Bond 5.0 March 30, 2020	**	599,690

EIN: 13-5158950 PN: 100

(a)	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	ANGLOGOLD HOLDINGS PLC	Corporate Bond 5.38 April 15, 2020	**	367,972
	ANHEUSER-BUSCH INBEV WOR	Corporate Bond 5.38 January 15, 2020	**	105,295
	ANHEUSER-BUSCH INBEV WOR	Corporate Bond 6.88 November 15, 2019	**	186,125
	ANHEUSER-BUSCH INBEV WOR	Corporate Bond 7.75 January 15, 2019	**	115,208
	ANHEUSER-BUSCH INBEV WOR	Corporate Bond 7.2 January 15, 2014	**	229,475
	AT&T INC	Corporate Bond 6.7 November 15, 2013	**	417,827
	BANK OF AMERICA CORP	Corporate Bond 6.5 August 1, 2016	**	472,675
	BANK OF AMERICA CORP	Corporate Bond 4.5 April 1, 2015	**	282,586
	BANK OF AMERICA CORP	Corporate Bond 5.65 May 1, 2018	**	164,990
	BERKSHIRE HATHAWAY FIN	Corporate Bond 4.5 January 15, 2013	**	608,020
	BRITISH TELECOM PLC	Corporate Bond 5.95 January 15, 2018	**	252,440
	CANADIAN PACIFIC RR CO	Corporate Bond 7.25 May 15, 2019	**	221,783
	CAPITAL ONE BANK USA NA	Corporate Bond 8.8 July 15, 2019	**	317,654
	CENOVUS ENERGY INC	Corporate Bond 4.5 September 15, 2014	**	629,186
	CITIGROUP INC	Corporate Bond 5.38 August 9, 2020	**	164,332
	CITIGROUP INC	Corporate Bond 5.5 October 15, 2014	**	59,898
	CITIGROUP INC	Corporate Bond 8.5 May 22, 2019	**	31,266
	CITIGROUP INC	Corporate Bond 5.5 April 11, 2013	**	420,050
	CITIGROUP INC	Corporate Bond 6.0 August 15, 2017	**	44,295
	COMCAST CORP	Corporate Bond 6.3 November 15, 2017	**	172,950
	CREDIT SUISSE NEW YORK	Corporate Bond 5.5 May 1, 2014	**	403,624
	CREDIT SUISSE NEW YORK	Corporate Bond 5.0 May 15, 2013	**	335,628
	CREDIT SUISSE USA INC	Corporate Bond 6.0 February 15, 2018	**	262,791
	DCP MIDSTREAM LLC	Corporate Bond 5.35 March 15, 2020	**	189,394
	DCP MIDSTREAM LLC	Corporate Bond 9.75 March 15, 2019	**	211,365
	DIAGEO CAPITAL PLC	Corporate Bond 5.2 January 30, 2013	**	253,050
	DISCOVERY COMMUNICATIONS	Corporate Bond 3.7 June 1, 2015	**	623,052
	ENTERGY ARKANSAS INC.	Corporate Bond 3.75 February 15, 2021	**	183,933
	ENTERPRISE PRODUCTS OPER	Corporate Bond 3.7 June 1, 2015	**	429,380
	GENERAL ELECTRIC CO	Corporate Bond 5.25 December 6, 2017		715,268

EIN: 13-5158950 PN: 100

(a)	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	GOLD FIELDS OROGEN HOLD	Corporate Bond 4.88 October 7, 2020	**	193,602
	GOLDMAN SACHS GROUP INC	Corporate Bond 3.7 August 1, 2015	**	36,212
	GOLDMAN SACHS GROUP INC	Corporate Bond 6.15 April 1, 2018	**	217,731
	GOLDMAN SACHS GROUP INC	Corporate Bond 5.95 January 18, 2018	**	261,278
	GRUPO BIMBO SAB DE CV	Corporate Bond 4.88 June 30, 2020	**	180,729
	HEALTH CARE REIT INC	Corporate Bond 4.7 September 15, 2017	**	232,483
	HSBC FINANCE CORP	Corporate Bond 5.0 June 30, 2015	**	154,039
	HUTCHISON WHAM INT 09/16	Corporate Bond 4.62 September 11, 2015	**	212,803
	IBM CORP	Corporate Bond 7.62 October 15, 2018	**	328,709
	INTERNATIONAL PAPER CO	Corporate Bond 7.95 June 15, 2018	**	286,439
	JOHN DEERE CAPITAL CORP	Corporate Bond 4.5 April 3, 2013	**	345,791
	KINDER MORGAN ENER PART	Corporate Bond 5.85 September 15, 2012	**	386,764
	KRAFT FOODS INC	Corporate Bond 5.38 February 10, 2020	**	137,165
	KRAFT FOODS INC	Corporate Bond 6.0 February 11, 2013	**	1,241,412
	KROGER CO/THE	Corporate Bond 6.15 January 15, 2020	**	203,266
	LG&E & KU ENERGY LLC	Corporate Bond 3.75 November 15, 2020	**	157,927
	MET LIFE GLOB FUNDING I	Corporate Bond 5.12 April 10, 2013	**	337,357
	MET LIFE INC	Corporate Bond 6.75 June 1, 2016	**	227,290
	MIDAMERICAN ENERGY CO	Corporate Bond 5.95 July 15, 2017	**	140,293
	MORGAN STANLEY	Corporate Bond 3.45 November 2, 2015	**	308,892
	MORGAN STANLEY	Corporate Bond 5.5 January 26, 2020	**	15,476
	MORGAN STANLEY	Corporate Bond 6.0 May 13, 2014	**	576,894
	MORGAN STANLEY	Corporate Bond 5.45 January 9, 2017	**	85,044
	MORGAN STANLEY	Corporate Bond 5.3 March 1, 2013	**	324,985
	NATIONWIDE BUILDING SOCIETY	Corporate Bond 4.65 February 25, 2015	**	312,449
	NBC UNIVERSAL	Corporate Bond 4.38 April 1, 2021	**	372,848
	NEVADA POWER CO	Corporate Bond 7.12 March 15, 2019	**	203,814
	NEW CINGULAR WIRELESS SV	Corporate Bond 8.12 May 1, 2012	**	331,778
	NISOURCE FINANCE CORP	Corporate Bond 6.8 January 15, 2019	**	261,438
	NORTHERN TRUST COMPANY	Corporate Bond 6.5 August 15, 2018	**	364,102

EIN: 13-5158950 PN: 100

<u>(a)</u>	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	ONEOK PARTNERS LP	Corporate Bond 5.9 April 1, 2012	**	176,690
	ORACLE CORP	Corporate Bond 5.0 July 8, 2019	**	443,613
	PACIFIC GAS AND ELECTRIC	Corporate Bond 3.5 October 1, 2020	**	384,900
	PACIFICORP	Corporate Bond 5.65 July 15, 2018	**	93,647
	PHILIP MORRIS INTL INC	Corporate Bond 5.65 May 16, 2018	**	289,294
	PLAINS ALL AMER PIPELINE	Corporate Bond 3.95 September 15, 2015	**	303,023
	PLAINS ALL AMER PIPELINE	Corporate Bond 5.75 January 15, 2020	**	109,165
	PLAINS ALL AMER PIPELINE	Corporate Bond 6.5 May 1, 2018	**	146,979
	PRICOA GLOBAL FUNDING 1	Corporate Bond 5.4 October 18, 2012	**	524,586
	PROGRESS ENERGY INC	Corporate Bond 4.88 December 1, 2019	**	237,041
	PRUDENTIAL FINANCIAL INC	Corporate Bond 7.38 June 15, 2019	**	266,021
	ROCHE HLDGS INC	Corporate Bond 6.0 March 1, 2019	**	201,083
	SHELL INTERNATIONAL FIN	Corporate Bond 3.1 June 28, 2015	**	205,441
	STANDARD CHARTERED PLC	Corporate Bond 5.5 November 18, 2014	**	566,973
	SUNCOR ENERGY INC	Corporate Bond 6.1 June 1, 2018	**	479,270
	SVENSKA HANDELSBANKEN AB	Corporate Bond 4.88 June 10, 2014	**	612,853
	TECO FINANCE INC	Corporate Bond 5.15 March 15, 2020	**	199,867
	TELECOM ITALIA CAPITAL	Corporate Bond 6.18 June 18, 2014	**	117,227
	TELEFONICA EMISIONES SAU	Corporate Bond 5.13 April 27, 2020	**	102,046
	TELEFONICA EMISIONES SAU	Corporate Bond 5.86 February 4, 2013	**	523,966
	TIME WARNER CABLE INC	Corporate Bond 7.5 Aprul 1, 2014	**	716,818
	TYCO/TYCO INTL FIN SA	Corporate Bond 7.0 December 15, 2019	**	208,698
	UBS AG STAMFORD CT	Corporate Bond 5.75 April 25, 2018	**	213,968
	UBS AG STAMFORD CT	Corporate Bond 5.88 December 20, 2017	**	137,703
	UNITED HEALTHCARE GROUP INC	Corporate Bond 3.88 October 15, 2020	**	206,641
	VERIZON COMMUNICATIONS	Corporate Bond 6.35 April 1, 2019	**	210,605
	VERIZON COMMUNICATIONS	Corporate Bond 5.25 April 15, 2013	**	444,840
	VIRGINIA ELEC & POWER CO	Corporate Bond 5.1 November 30, 2012	**	307,556
	WAL-MART STORES INC	Corporate Bond 5.8 February 15, 2018	**	105,386
	WATSON PHARMACEUTICALS	Corporate Bond 6.12 August 15, 2019	**	209,138

EIN: 13-5158950 PN: 100

(a) (b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
WESTPAC BANKING CORP	Corporate Bond 4.2 February 27, 2015	**	281,965
WILLIAMS PARTNERS LP/WIL	Corporate Bond 7.25 February 1, 2017	**	578,473
XCEL ENERGY INC	Corporate Bond 4.7 May 15, 2020	**	243,344
XTO ENERGY, INC.	Corporate Bond 4.625 June 15, 2013	**	72
XSTRATA FINANCE CANADA	Corporate Bond 5.8 November 15, 2016	**	160,131
DISCOVER BANK	Corporate High Yield 8.7 November 18, 2019	**	296,876
LEHMAN BROS CAP TR VII	Corporate High Yield 5.86 May 31, 2012	**	33
1st Pacific Co.	Common Stock	**	39,000
3M Company	Common Stock	**	964,834
99 Cents Only Stores	Common Stock	**	757,581
Abbott Laboratories	Common Stock	**	1,068,728
Accenture PLC	Common Stock	**	518,843
Acxiom Corp.	Common Stock	**	661,939
Adobe Sys. Inc.	Common Stock	**	446,310
Adtran Inc	Common Stock	**	1,328,002
Advanced Micro Devices, Inc.	Common Stock	**	164,418
Advantest Corporation JPY50	Common Stock	**	218,592
AES Corporation	Common Stock	**	459,186
AFLAC	Common Stock	**	124,146
Agilent Technologies Inc	Common Stock	**	812,028
Agnico Eagle Mines Ltd	Common Stock	**	161,070
Air Products and Chemicals Inc.	Common Stock	**	45,475
Akami Technologies	Common Stock	**	65,870
Akzo Nobel Eur 2.0	Common Stock	**	371,675
Align Technology, Inc.	Common Stock	**	1,393,202
Allegheny Energy	Common Stock	**	215,736
Allergan Inc	Common Stock	**	645,498
Allstate Corp.	Common Stock	**	427,192
Alpha Natural Resources, Inc.	Common Stock	**	102,051
Altria Group Inc	Common Stock	**	334,832

EIN: 13-5158950 PN: 100

(a) (b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
Amazon.com Inc	Common Stock	**	2,113,020
American Electric Power Inc	Common Stock	**	111,538
American Express Company	Common Stock	**	1,334,812
American Medical Systems Holdings Inc	Common Stock	**	809,094
American States Water Company	Common Stock	**	513,810
American Tower Systems Corporation Class A	Common Stock	**	289,184
Amerisourcebergen Corp.	Common Stock	**	146,716
Ameristar Casinos Inc	Common Stock	**	720,934
Amgen Inc	Common Stock	**	2,711,456
Amylin Pharmaceuticals Inc.	Common Stock	**	913,123
Anadarko Petroleum Corp.	Common Stock	**	106,624
Anglo American PLC	Common Stock	**	447,024
Anheuser Busch Inbev SA, Bruxell NPV	Common Stock	**	202,112
Anheuser Busch Inbev SA, Strip VVPR	Common Stock	**	7
Aon Corporation	Common Stock	**	455,499
Apache Corp.	Common Stock	**	2,082,471
Apollo Group Inc	Common Stock	**	446,198
Apple Inc	Common Stock	**	4,997,100
Applied Industrial Technologies, Inc.	Common Stock	**	710,533
Applied Material Inc	Common Stock	**	786,800
Arch Capital Group, Ltd.	Common Stock	**	187,547
Arch Coal, Inc.	Common Stock	**	1,612,795
Archer Daniels Midland Co.	Common Stock	**	117,312
Assisted Living Concepts, Inc.	Common Stock	**	31,392
AT&T	Common Stock	**	2,519,923
Athenahealth, Inc.	Common Stock	**	1,322,630
Autodesk Inc.	Common Stock	**	202,460
Automatic Data Processing Inc	Common Stock	**	286,473
Autozone, Inc.	Common Stock	**	381,626
Avalon Bay Communities, Inc.	Common Stock	**	56,275

EIN: 13-5158950 PN: 100

(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
Avon Products, Inc.	Common Stock	**	367,028
AXA Europe 2.29	Common Stock	**	171,632
Axis Capital Holdings Ltd.	Common Stock	**	1,336,530
Baker Hughes Inc	Common Stock	**	511,214
Banco Santander SA Europe 0.5	Common Stock	**	257,768
Bank of New York Mellon Corp	Common Stock	**	295,960
Bank of America Corp	Common Stock	**	1,213,633
Barclays	Common Stock	**	169,445
Bard C R Inc	Common Stock	**	183,540
Barrick Gold Corp	Common Stock	**	164,858
BASF SE NPV	Common Stock	**	115,929
Baxter International Inc	Common Stock	**	328,018
Bed Bath & Beyond Inc	Common Stock	**	1,209,090
Bendigo and Adelaide Bank Ltd NPV	Common Stock	**	78,534
Berkshire Hathaway, Inc.	Common Stock	**	1,129,551
Bezeq Israeli Telecommunica ILS	Common Stock	**	231,523
BG Group GBP	Common Stock	**	296,856
Biogen Idec Inc.	Common Stock	**	147,510
H&R Block, Inc	Common Stock	**	107,190
BNP Paribas Eur 2.0	Common Stock	**	347,458
Boeing Co	Common Stock	**	728,954
Borg Warner, Inc.	Common Stock	**	1,404,146
Boston Scientific Corp.	Common Stock	**	124,905
Bridgestone Co. JPY	Common Stock	**	203,145
Bristol Myers Squibb Co	Common Stock	**	847,360
Broadcom Corporation	Common Stock	**	1,262,950
Brookline Bancorp, Inc.	Common Stock	**	514,431
Bunge Limited	Common Stock	**	1,620,048
CH Robinson Worldwide Inc	Common Stock	**	152,361
C&C Group PLC Eur	Common Stock	**	186,386

EIN: 13-5158950 PN: 100

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CA, Inc.	Common Stock	**	596,092
Cablevision NY Group	Common Stock	**	175,968
Cabot Microelectronics Corp	Common Stock	**	820,420
Cabot Oil & Gas Corp.	Common Stock	**	1,224,145
Calpine Corporation	Common Stock	**	158,746
<b>Cameron International Corporation</b>	Common Stock	**	1,578,870
Campbell Soup Co.	Common Stock	**	159,850
Capella Education Co.	Common Stock	**	396,151
Career Education Corporation	Common Stock	**	1,152,070
Carmax Inc.	Common Stock	**	47,820
Carnival PLC	Common Stock	**	299,715
Caterpillar Inc	Common Stock	**	1,517,292
Cathay Bancorp Inc.	Common Stock	**	708,314
CB Richard Ellis Group, Inc.	Common Stock	**	63,488
CDN Natural Resources	Common Stock	**	279,852
Celanese Corp	Common Stock	**	1,109,079
Celgene Corp	Common Stock	**	1,328,876
Centerpoint Energy Inc	Common Stock	**	341,124
Cephalon Inc	Common Stock	**	74,064
Charles River Laboratories	Common Stock	**	590,853
Check Point Software Tech	Common Stock	**	41,634
Chevron Corp	Common Stock	**	2,160,800
Children's Place Retail Stores, Inc.	Common Stock	**	803,920
Christopher & Banks Corp	Common Stock	**	262,605
Chubb Corp	Common Stock	**	381,696
Cielo SA	Common Stock	**	258,872
Ciena Corp	Common Stock	**	833,580
Cigna Corp	Common Stock	**	161,304
Cintas Corp.	Common Stock	**	83,880
Circor International Inc.	Common Stock	**	538,098

EIN: 13-5158950 PN: 100

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Cisco Systems Inc.	Common Stock	**	1,725,437
CIT Group, Inc.	Common Stock	**	61,230
Citigroup Inc	Common Stock	**	2,125,279
Cliffs Natural Resources, Inc.	Common Stock	**	132,617
CME Group, Inc	Common Stock	**	289,575
Coach Inc	Common Stock	**	470,688
Coca Cola Co.	Common Stock	**	2,351,935
Cognizant Tech Solutions CRP	Common Stock	**	926,825
Coldwater Creek Inc	Common Stock	**	361,222
Colgate Palmolive Co	Common Stock	**	429,980
Comcast Corporation Class A	Common Stock	**	573,417
Comcast Corporation — Special Class A	Common Stock	**	1,772,450
Commercial International B EGP	Common Stock	**	146,977
Computer Sciences Corp	Common Stock	**	128,960
Conagra Foods Inc.	Common Stock	**	922,980
ConocoPhillips	Common Stock	**	722,541
Consol Energy Inc	Common Stock	**	1,684,796
Constellation Energy Group, Inc.	Common Stock	**	297,111
Cooper Industries PLC New Ireland	Common Stock	**	268,134
Corinthian Colleges Inc	Common Stock	**	509,017
Corning Inc.	Common Stock	**	434,700
Corporate Executive Board Co.	Common Stock	**	1,411,880
Costar Group, Inc.	Common Stock	**	951,179
Covidien PLC	Common Stock	**	153,646
CPFL Energia SA	Common Stock	**	271,908
Crown Castle Intl Corp	Common Stock	**	363,789
CSX	Common Stock	**	2,215,412
Cummins, Inc.	Common Stock	**	319,029
CVS/Caremark Corporation	Common Stock	**	562,927
Daimler AG	Common Stock	**	287,879

EIN: 13-5158950 PN: 100

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Daiwa Secs Group JPY	Common Stock	**	155,284
Danaher Corp.	Common Stock	**	637,739
Davita Inc.	Common Stock	**	187,623
DBS Group Holdings	Common Stock	**	294,370
Dealtertrack Holdings Inc.	Common Stock	**	976,406
Deckers Outdoor Corporation	Common Stock	**	491,837
Deere & Co	Common Stock	**	944,362
Dell Inc	Common Stock	**	1,724,509
Denso Corpnpv	Common Stock	**	344,234
Dentsply Intl Inc. Com	Common Stock	**	95,676
Devon Energy Corporation	Common Stock	**	240,241
DeVry Inc	Common Stock	**	358,651
Diamond Offshore Drilling Inc.	Common Stock	**	46,809
Dice Holdings Incorporated	Common Stock	**	132,020
Diebold Inc.	Common Stock	**	589,720
Discover Financial Services	Common Stock	**	146,387
Discovery Communications Inc.	Common Stock	**	227,478
Dolby Laboratories Inc	Common Stock	**	443,555
Dominion Resources, Inc. VA	Common Stock	**	59,808
Dover Corp	Common Stock	**	1,476,272
Dow Chemical	Common Stock	**	233,518
DPS China Mobile Limited ADR	Common Stock	**	214,359
Du Pont EI De Nemours & Co	Common Stock	**	224,460
Ducommun Inc.	Common Stock	**	301,065
EMC Corporation Mass	Common Stock	**	523,036
Eastman Chemical Co.	Common Stock	**	210,200
Ebay, Inc.	Common Stock	**	100,188
El Paso Corporation	Common Stock	**	290,336
Electronic Arts Inc	Common Stock	**	63,227
Eli Lilly & Co	Common Stock	**	301,344

EIN: 13-5158950 PN: 100

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Emcor Group, Inc.	Common Stock	**	571,022
Emerson Electric Co	Common Stock	**	983,324
Energizer Holdings, Inc.	Common Stock	**	102,060
Entergy Corp New	Common Stock	**	361,233
EOG Resources, Inc	Common Stock	**	268,746
EQT Corporation	Common Stock	**	134,520
Estee Lauder Companies, Inc.	Common Stock	**	768,587
Exelon Corporation	Common Stock	**	491,352
Expeditors International of Washington Inc	Common Stock	**	131,040
Experian PLC	Common Stock	**	301,479
Exponent, Inc.	Common Stock	**	358,562
Express Scripts Inc	Common Stock	**	383,755
Exxon Mobil Corp	Common Stock	**	4,156,141
EZ Corp, Inc.	Common Stock	**	1,139,542
F5 Networks Inc.	Common Stock	**	793,976
Fairchild Semiconductor International	Common Stock	**	739,524
Fanuc Co.	Common Stock	**	154,981
Fastenal Co.	Common Stock	**	119,820
Fedex Corporation	Common Stock	**	892,896
Fidelity National Information Services, Inc.	Common Stock	**	76,692
Fifth Third Bancorp	Common stock	**	808,868
First Horizon National Corp	Common Stock	**	95,418
First Republic Bank	Common Stock	**	93,388
First Solar Inc	Common Stock	**	52,056
Firstenergy Corp	Common Stock	**	177,696
FirstMerit Corporation	Common Stock	**	738,702
Firstservice Corp	Common Stock	**	582,890
Firstservice Corporation	Common Stock	**	370
Fiserv Inc	Common Stock	**	134,688
Fletcher Building Ltd	Common Stock	**	141,324

EIN: 13-5158950 PN: 100

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	Flextronics International Ltd	Common Stock	**	640,333
	Fluor Corp New	Common Stock	**	212,032
	FMC Technologies Inc	Common Stock	**	426,768
	Ford Motor Company	Common Stock	**	1,770,741
	Formfactor Inc.	Common Stock	**	415,584
	Fortune Brands, Inc.	Common Stock	**	222,925
	Foster Wheeler AG	Common Stock	**	69,040
	Franklin Resources	Common Stock	**	233,541
	Freeport-McMoran Copper & Gold Inc	Common Stock	**	756,567
	FTI Consulting, Inc.	Common Stock	**	616,984
	Gamestop Corp. NEW	Common Stock	**	1,599,335
	Gap, Inc.	Common Stock	**	263,466
	Gazprom OAO USD ADR	Common Stock	**	89,890
	General Dynamics Corp	Common Stock	**	212,880
	General Electric Co	Common Stock	**	1,923,925
	General Mills Inc.	Common Stock	**	501,819
	General Motors Co	Common Stock	**	711,398
	Gentex Corp	Common Stock	**	1,076,723
	Genuine Parts Co.`	Common Stock	**	51,340
	Gilead Science Inc	Common Stock	**	1,766,555
	GlaxoSmithKline	Common Stock	**	364,500
	Gold Fields Limited	American Depository Receipt	**	276,483
	Goldcorp Inc. New	Common Stock	**	1,661,947
	Goldman Sachs Group Inc	Common Stock	**	3,899,630
	Goodrich Corporation	Common Stock	**	26,421
	Google Inc	Common Stock	**	2,845,116
	GreatBatch, Inc.	Common Stock	**	542,965
	Group 1 Automotive, Inc.	Common Stock	**	746,418
	H. Lundbeck A/S DKK 5.0 RFD	Common Stock	**	70,414
	Haemonetics Corp.	Common Stock	**	567,041

EIN: 13-5158950 PN: 100

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<u>.,</u>	Halliburton Co.	Common Stock	**	163,320
	Hanover Insurance Group, Inc.	Common Stock	**	687,205
	Harley Davidson Inc.	Common Stock	**	204,553
	Harman International Industries, Inc. NEW	Common Stock	**	180,570
	Hartford Financial Services Group	Common Stock	**	76,821
	Health Management Associates, Inc. NEW	Common Stock	**	794,425
	Class A			
	Heathcare Realty Trust	Common Stock	**	452,255
	Heliz Energy Solutions, Inc.	Common Stock	**	522,979
	Hess Corp.	Common Stock	**	321,468
	Hewlett Packard Co	Common Stock	**	1,193,114
	Hexcel Corp New Com	Common Stock	**	921,233
	Hill (William)	Common Stock	**	119,197
	Hologic, Inc.	Common Stock	**	361,777
	Home Depot	Common Stock	**	1,340,694
	Honeywell International Inc.	Common Stock	**	601,240
	Hospira Inc.	Common Stock	**	83,535
	HSBC Holdings	Common Stock	**	420,859
	HUB Group, Inc.	Common Stock	**	529,033
	Humana Inc	Common Stock	**	43,792
	IAC InterActiveCorp	Common Stock	**	1,005,648
	IberiaBank Corporation	Common Stock	**	830,244
	ICON PLC — ADR	Sponsored ADR	**	499,320
	Illinois Tool Works Inc	Common Stock	**	133,500
	Illumina, Inc.	Common Stock	**	469,983
	Incitec Pivot Ltd. NEW	Common Stock	**	157,992
	Indra Sistemas SA EUR 0.2	Common Stock	**	142,873
	Ingersoll-Rand PLC	Common Stock	**	1,956,637
	Intel Corp	Common Stock	**	1,818,843
	Intercontinental Exchange Inc	Common Stock	**	95,320
	Internap Network Services	Common Stock	**	317,680

EIN: 13-5158950 PN: 100

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	International Business Machines Corp	Common Stock	**	1,907,880
	International Game Technology	Common Stock	**	1,505,755
	International Paper Co	Common Stock	**	231,540
	Intuit	Common Stock	**	379,610
	Intuitive Surgical Inc	Common Stock	**	51,550
	Invesco Limited	Common Stock	**	252,630
*	ITT Corporation	Common Stock	**	431,958,237
	Japan Tobacco, Inc.	Common Stock	**	214,894
	JDS Uniphase Corp	Common Stock	**	154,936
	Jetblue Airways Corp	Common Stock	**	1,292,731
	Jo-Ann Stores, Inc.	Common Stock	**	813,151
	Johnson & Johnson	Common Stock	**	1,626,037
	Johnson Controls Inc	Common Stock	**	297,960
	Jos. A. Bank Clothiers, Inc.	Common Stock	**	455,576
	Joy Global, Inc.	Common Stock	**	121,450
*	JP Morgan Chase & Co	Common Stock	**	3,737,457
	Juniper Networks Inc	Common Stock	**	809,286
	Kaken Pharmaceutical Co. Lt JPY	Common Stock	**	39,024
	Kao Corporation Y50 ORDS	Common Stock	**	152,314
	Kellogg Co.	Common Stock	**	418,856
	Kimberley Clark Corporation	Common Stock	**	592,576
	Kimco Realty Corp.	Common Stock	**	207,460
	Kirin Holdings Company, Ltd.	Common Stock	**	157,231
	Knot Inc	Common Stock	**	293,189
	KOC Holdings AS TRY 1.00	Common Stock	**	145,758
	Kohls Corp	Common Stock	**	605,891
	Korn Ferry International	Common Stock	**	724,499
	Kraft Foods Inc	Common Stock	**	2,146,052
	Kroger Co	Common Stock	**	275,028
	Laboratory Corporation of American Holdings	Common Stock	**	79,128

EIN: 13-5158950 PN: 100

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Lamar Advertising Co Class A	Common Stock	**	67,728
Las Vegas Sands Corp.	Common Stock	**	1,180,915
Lazard Ltd	Common Stock	**	1,429,143
Lear Corp.	Common Stock	**	1,952,089
Legg Mason, Inc.	Common Stock	**	141,453
Lennar Corporation Class A	Common Stock	**	60,000
Libbey, Inc.	Common Stock	**	446,898
Liberty Global Inc	Common Stock	**	843,658
Liberty Media — Interactive	Common Stock	**	197,125
Life Technologies Corp.	Common Stock	**	105,450
Life Time Fitness Inc	Common Stock	**	1,613,981
Lincoln National Corp	Common Stock	**	61,182
Lockheed Martin Corp.	Common Stock	**	167,784
Loews Corp	Common Stock	**	171,204
Lonza Group AG, Zuerich	Common Stock	**	178,510
Lowes Cos Inc.	Common Stock	**	807,827
Lyondellbasell Industries, NV	Common Stock	**	89,440
Macy's Inc	Common Stock	**	313,720
Manhattan Associates Inc	Common Stock	**	823,817
Marketaxess Holdings Inc.	Common Stock	**	525,973
Marriott International Inc Class A	Common Stock	**	187,304
Marsh & McLennan Cos Inc	Common Stock	**	1,845,013
Marvell Technology Group	Common Stock	**	1,408,205
Masco Corp	Common Stock	**	68,364
MasterCard Inc Class A	Common Stock	**	1,037,181
Mattel, Inc.	Common Stock	**	195,811
Mcafee, Inc.	Common Stock	**	287,122
McDermott International Inc	Common Stock	**	130,347
McDonalds Corp	Common Stock	**	921,120
McGraw-Hill Companies Inc	Common Stock	**	123,794

EIN: 13-5158950 PN: 100

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McKesson Corp	Common Stock	**	344,862
Medco Health Solutions Inc	Common Stock	**	276,941
Medtronic Inc	Common Stock	**	311,556
Memc Electronic Materials Inc	Common Stock	**	24,772
Merck & Co Inc	Common Stock	**	2,652,580
Merit Medical Systems, Inc.	Common Stock	**	254,816
MetLife Inc	Common Stock	**	549,279
Micron Technology Inc.	Common Stock	**	716,186
Microsoft Corp	Common Stock	**	2,985,486
Mitsubishi Corporation	Common Stock	**	232,171
MKS Instruments Inc	Common Stock	**	1,345,726
Monsanto Co	Common Stock	**	1,079,420
Monster Worldwide Inc	Common Stock	**	1,200,404
Moodys Corp	Common Stock	**	1,848,697
Morgan Stanley	Common Stock	**	484,066
Morningstar, Inc.	Common Stock	**	659,519
Motorola Inc	Common Stock	**	253,053
MTS Systems Corporation	Common Stock	**	554,071
Munchener Ruckvers NPV	Common Stock	**	322,489
Murata Manufacturing Co. JPY ORDS	Common Stock	**	414,481
Murphy Oil Corp.	Common Stock	**	506,940
Myer Holdings Ltd.	Common Stock	**	259,674
National Fuel Gas Company	Common Stock	**	344,833
National Instruments Corp	Common Stock	**	693,517
National Oilwell Varco, Inc.	Common Stock	**	591,800
National Retail PPTYS, Inc.	Common Stock	**	564,265
National Semiconductor Corp	Common Stock	**	507,744
Netapp, Inc.	Common Stock	**	786,533
Netflix.com, Inc.	Common Stock	**	140,560
Neustar Inc.	Common Stock	**	918,263

EIN: 13-5158950 PN: 100

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	Newfield Exploration Company	Common Stock	**	1,521,377
	Newmarket Corporation	Common Stock	**	666,322
	Newmont Mining	Common Stock	**	1,830,061
	News Corp	Common Stock	**	1,112,137
	Nextera Energy, Inc.	Common Stock	**	213,159
	NII Holdings	Common Stock	**	75,922
	Nike Inc Class B	Common Stock	**	673,964
	Nisource Inc	Common Stock	**	44,050
	Northern Trust Corp	Common Stock	**	254,886
	Northrop Grumman Corp	Common Stock	**	110,126
	Novartis AG	Sponsored ADR	**	455,706
	NSK Ltd.	Common Stock	**	252,287
	Nucor Corp	Common Stock	**	192,808
	Nvidia Corp	Common Stock	**	201,740
	NYSE Euronext, Inc.	Common Stock	**	155,896
	Occidental Petroleum Corp	Common Stock	**	2,431,507
	Oil States International, Inc.	Common Stock	**	862,588
	Omnicom Group	Common Stock	**	224,420
	Omnivision Technologies	Common Stock	**	1,037,594
	Oracle Corporation	Common Stock	**	1,020,380
	Osaka Securities Exchnage Co., Ltd.	Common Stock	**	207,009
	Oshkosh Corporation	Common Stock	**	578,676
	Oxford Industries Inc	Common Stock	**	478,267
	PF Chang's China Bistro Inc	Common Stock	**	2,495,884
	Paccar, Inc.	Common Stock	**	97,614
	Panera Bread Company Class A	Common Stock	**	1,171,506
	Patterson-UTI Energy, Inc.	Common Stock	**	358,829
	Paychex Inc.	Common Stock	**	49,456
	Peabody Energy Corporation	Common Stock	**	300,706
	Penn Virginia Corporation	Common Stock	**	350,613

EIN: 13-5158950 PN: 100

a) (b) Identity of Issuer, Borrower, Lesser or Similar Party	(c) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
PepsiCo Inc.	Common Stock	**	1,904,696
Petroleo Brasileiro S.A A.D.R.	Common Stock	**	117,887
Pfizer Inc	Common Stock	**	3,575,419
Pharmaceutical Product Development, Inc.	Common Stock	**	666,287
Philip Morris International In	Common Stock	**	894,339
Pinnacle Entertainment Co.	Common Stock	**	2,465,459
Pioneer Drilling Co.	Common Stock	**	751,467
PNC Financial Services Group	Common Stock	**	473,616
Potash Corp of Saskatchewan	Common Stock	**	696,735
PPL Corporation	Common Stock	**	239,512
Praxair Inc	Common Stock	**	359,922
Precision Castparts Corp	Common Stock	**	417,630
Priceline.Com, Inc.	Common Stock	**	1,318,515
Principal Financial Group	Common Stock	**	192,104
Procter & Gamble Co	Common Stock	**	3,310,293
Prologis SHS of Beneficial Interest	Common Stock	**	99,636
Prudential Financial Inc	Common Stock	**	140,904
PSS World Medical Inc	Common Stock	**	519,235
Public Storage, Inc.	Common Stock	**	202,840
Public Service Enterprise Group Inc	Common Stock	**	73,163
Publicis Groupe SA, Paris Act.	Common Stock	**	398,157
Qualcomm Inc	Common Stock	**	1,741,058
Quanta Services Inc	Common Stock	**	29,880
Questar Market Resources, Inc.	Common Stock	**	47,203
Randgold Resources Lt ADR	Sponsored ADR	**	664,074
Range Res Corp	Common Stock	**	188,916
Rayonier, Inc.	Common Stock	**	642,320
Raytheon Co	Common Stock	**	25,024
Red Hat Inc	Common Stock	**	707,575
Regions Financial Corp.	Common Stock	**	154,000

EIN: 13-5158950 PN: 100

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Republic Services Inc Class A	Common Stock	**	1,441,073
Rexam PLC GBP	Common Stock	**	148,924
Rhoen Klinikum AG	Common Stock	**	153,588
RLI Corporation	Common Stock	**	559,450
Robert Half International Inc	Common Stock	**	73,440
Rockwell Automation, Inc.	Common Stock	**	387,234
Ross Stores	Common Stock	**	246,675
Royal Dutch Shell PLC Eur A SHS	Common Stock	**	368,652
RSC Holdings Inc.	Common Stock	**	1,602,824
<b>RTI International Metals</b>	Common Stock	**	578,910
Ryder Systems, Inc.	Common Stock	**	121,072
Ryland Group Inc	Common Stock	**	1,096,834
SAIC, Inc.	Common Stock	**	925,399
Salesforce Com., Inc.	Common Stock	**	369,600
Sandisk Corp. Com	Common Stock	**	528,516
Schlumberger Ltd	Common Stock	**	3,774,952
Schwab Charles Corp	Common Stock	**	1,982,844
Sempra Energy	Common Stock	**	183,680
Semtech Corp	Common Stock	**	1,227,450
Sherwin Williams Co	Common Stock	**	201,000
Shimamuraco JPY	Common Stock	**	136,107
Siemens AG	Common Stock	**	411,222
Silgan Holdings, Inc.	Common Stock	**	820,407
Simon Property Group Inc	Common Stock	**	483,820
SLM Corp	Common Stock	**	139,749
Southwest Airlines Co	Common Stock	**	160,952
Southwestern Energy Co.	Common Stock	**	1,462,240
Spectra Energy Corp.	Common Stock	**	359,856
Sprint Nextel Corp	Common Stock	**	329,094
St Jude Medical Inc	Common Stock	**	218,025

EIN: 13-5158950 PN: 100

(a) (b) Identity of Issuer, Borrower, Lesser or Similar Party	(c ) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
Stanley Black & Decker, Inc.	Common Stock	**	93,618
Starbucks Corp	Common Stock	**	1,262,709
Starwood Hotels and Resorts Worldwide	Common Stock	**	607,800
State Street Corp	Common Stock	**	463,864
Stryker Corp	Common Stock	**	359,790
Suncor Energy, Inc.	Common Stock	**	260,372
SunTrust Banks	Common Stock	**	73,775
Swift Energy Company	Common Stock	**	367,932
Swisscom AG CHF	Common Stock	**	149,956
Symantec Corp	Common Stock	**	913,368
Symetra Financial Corporation	Common Stock	**	1,242,179
Sysco Corp	Common Stock	**	179,634
Taiyo Nippon Sanso Corporation JPY	Common Stock	**	163,017
Target Corporation	Common Stock	**	444,962
Techne Corporation	Common Stock	**	632,074
Teco Energy Inc	Common Stock	**	128,160
Teledyne Technologies, Inc.	Common Stock	**	932,736
Telefonica SA EUR	Common Stock	**	92,858
Telestra Corporation Ltd	Common Stock	**	246,492
Teva Pharmaceutical Industries	Sponsored ADR	**	154,305
Textron, Inc.	Common Stock	**	191,484
The DirectTV Group	Common Stock	**	199,650
Thermo Fisher Scientific Inc.	Common Stock	**	2,355,402
Time Warner Cable Inc.	Common Stock	**	416,187
Time Warner, Inc.	Common Stock	**	591,574
Tokyo Gas Co.	Common Stock	**	141,417
Travelers Companies, Inc.	Common Stock	**	1,565,340
Tyco Electronics Ltd.	Common Stock	**	274,881
Tyson Foods Inc. CL A DEL	Common Stock	**	683,445
UIL Holdings	Common Stock	**	512,376

EIN: 13-5158950 PN: 100

(a)	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c ) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	UMPQUA Holdings Corporation	Common Stock	**	652,873
	Unilever NV Eur	Common Stock	**	94,086
	Unilvever NV Eur	Common Stock	**	223,088
	Union Pacific Corp.	Common Stock	**	674,565
	United Parcel Service	Common Stock	**	733,058
	United STS Stl Corp	Common Stock	**	192,786
	United Technologies Corp.	Common Stock	**	1,032,019
	UnitedHealth Group Inc	Common Stock	**	561,872
	Universal Technical Institute, Inc.	Common Stock	**	397,461
	US Bancorp Del	Common Stock	**	709,311
	Valero Energy Corp.	Common Stock	**	172,244
	Validus Holdings, Ltd.	Common Stock	**	1,141,661
	Vallourec EUR	Common Stock	**	136,024
	Valmont Industries, Inc.	Common Stock	**	714,277
	VCA Antech, Inc.	Common Stock	**	593,313
	Viacom Inc	Common Stock	**	2,005,890
	Visa Inc. Class A Shrs	Common Stock	**	962,447
	Vivendi	Common Stock	**	1,271,424
	Vivendi SA EUR	Common Stock	**	210,561
	Vornado Realty Trust	Common Stock	**	224,991
	Vulcan Materials Co.	Common Stock	**	221,800
	Wabtec Corporation	Common Stock	**	690,955
	Waddell & Reed Financial Inc.	Common Stock	**	1,185,744
	Wal Mart Stores Inc	Common Stock	**	2,084,772
	Walgreen Co.	Common Stock	**	351,030
	Walt Disney Co.	Common Stock	**	819,219
	Warner Music Group Corp.	Common Stock	**	628,978
	Washington Federal, Inc.	Common Stock	**	566,110
	Waters Corp	Common Stock	**	124,336
	Watson Pharmaceuticals Inc	Common Stock	**	1,905,472

EIN: 13-5158950 PN: 100

(a)	(b) Identity of Issuer, Borrower, Lesser or Similar Party	(c ) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
	Watts Water Technologies, Inc.	Common Stock	**	762,865
	Weatherford International Ltd.	Common Stock	**	1,817,958
	Wellpoint, Inc.	Common Stock	**	374,708
*	Wells Fargo & Co.	Common Stock	**	4,118,385
	Western Union	Common Stock	**	198,699
	Weyerhaeuser Co.	Common Stock	**	186,385
	Wharf (Holdings) HKD	Common Stock	**	228,164
	Whole Foods Mkt. Inc.	Common Stock	**	991,564
	Williams Cos Inc.	Common Stock	**	316,416
	Willis Group Holdings, Inc.	Common Stock	**	159,298
	WMS Inds. Inc.	Common Stock	**	1,791,504
	World Fuel Services Corporation	Common Stock	**	677,205
	WPP Group	Common Stock	**	94,684
	Wright Medical Group Inc.	Common Stock	**	442,605
	Wynn Resorts Ltd	Common Stock	**	51,920
	Xerox Corporation	Common Stock	**	118,656
	Xilinx, Inc.	Common Stock	**	741,425
	Yue Yuen Industrial	Common Stock	**	204,834
	Yum Brands	Common Stock	**	1,302,964
	Zagg, Inc.	Common Stock	**	318,966
	Zimmer Holdings, Inc.	Common Stock	**	257,664
	Zions Bancorp	Common Stock	**	140,534
	Intech Institutional Large Cap	Common Collective Trust	**	38,605,890
	JPMCB Long-Term Bond Fund	Common Collective Trust	**	73,183,402
	JPMCB Smart Index Fund	Common Collective Trust	**	121,755,123
	JPMCB Smart Retirement 2010 Fund	Common Collective Trust	**	19,887,383
	JPMCB Smart Retirement 2015 Fund	Common Collective Trust	**	37,589,608
	JPMCB Smart Retirement 2020 Fund	Common Collective Trust	**	61,465,793
	JPMCB Smart Retirement 2025 Fund	Common Collective Trust	**	17,877,069
	JPMCB Smart Retirement 2030 Fund	Common Collective Trust	**	43,716,096

EIN: 13-5158950 PN: 100

a) (b) Identity of Issuer, Borrower, Lesser or Similar Party	(c ) Description of Investment, including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value
JPMCB Smart Retirement 2035 Fund	Common Collective Trust	**	11,641,039
JPMCB Smart Retirement 2040 Fund	Common Collective Trust	**	7,265,454
JPMCB Smart Retirement 2045 Fund	Common Collective Trust	**	7,125,187
JPMCB Smart Retirement 2050 Fund	Common Collective Trust	**	3,838,504
JPMCB Smart Retirement Income Fund	Common Collective Trust	**	14,164,955
State Street Global Advisors	Common Collective Trust	**	15,313,319
Pyramid Short Managed Maturing Fund	Common Collective Trust	**	110,756,179
Pyramid Intermediate Managed Maturing Fund	Common Collective Trust	**	119,057,651
Pyramid Enhanced Intermediate Fixed Income Fund	Common Collective Trust	**	336,557,199
American New Perspective Fund	Registered Investment Company	**	154,806,232
Eaton Vance Large Cap Value Fund	Registered Investment Company	**	71,393,422
Ishares Russell 2000 Value Index	Registered Investment Company	**	1,678,151
JP Morgan U. S. Large Cap Core Plus-S	Registered Investment Company	**	12,017,746
Bank of America	Bank Investment Contract Interest 4.03% Guaranteed Investment Contract	**	972,622
Natixis Financial Products Inc.	Insurance Company General Account Interest 4.10% Guaranteed Investment Contract	**	-
Jackson National Life Insurance Co.	Insurance Company General Account Interest 5.16% Traditional Guaranteed Investment Contract	**	3,570,406
Monumental Life Insurance Co.	Insurance Company General Account Interest 2.78% Traditional Guaranteed Investment Contract	**	316,471
JP Morgan Chase Bank	Bank Investment Contract Interest 2.82% Guaranteed Investment Contract	**	262,571
ITT Brokerage Window	Other	**	10,983,117
TOTAL			2,294,400,656

\* Party-in-interest to the Plan

\*\* Cost information is not required for member directed investments and, therefore, is not included.

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Post-Effective Amendment No. 7 to Registration Statement No. 033-06004 on Form S-8, and Registration Statement Nos. 333-41808 and 333-64161 on Form S-8, of our report dated June 20, 2011, relating to the financial statements and supplemental schedule appearing on Form 11-K of ITT Salaried Investment and Savings Plan for the year ended December 31, 2010.

/s/ Deloitte & Touche LLP Stamford, CT June 20, 2011