

## Q3 2023 Earnings

November 2, 2023

## SAFE HARBOR AND NON-GAAP DISCLOSURES

#### Safe Harbor

This presentation contains "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. In addition, the accompanying conference call may include, and officers and representatives of ITT may from time to time make and discuss, projections, goals, assumptions, and statements that may constitute "forward-looking statements". These forward-looking statements are not historical facts, but rather represent only a belief regarding future events based on current expectations, estimates, assumptions and projections about our business, future financial results and the industry in which we operate, and other legal, regulatory and economic developments. These forward-looking statements include, but are not limited to, future strategic plans and other statements that describe the company's business strategy, outlook, objectives, plans, intentions or goals, and any discussion of future events and future operating or financial performance.

We use words such as "anticipate," "estimate," "expect," "project," "intend," "plan," "believe," "target," "future," "may," "will," "could," "potential," "continue," "guidance," and other similar expressions to identify such forward-looking statements. Forward-looking statements are uncertain, and, by their nature, many are inherently unpredictable and outside of ITT's control, and involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed or implied in, or reasonably inferred from, such forward-looking statements.

Where in any forward-looking statement we express an expectation or belief as to future results or events, such expectation or belief is based on current plans and expectations of our management, expressed in good faith and believed to have a reasonable basis. However, we cannot provide any assurance that the expectation or belief will occur or that anticipated results will be achieved or accomplished. More information on factors that could cause actual results or events to differ materially from those anticipated is included in the Risk Factors section of the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and other documents filed from time to time with the Securities and Exchange Commission.

The forward-looking statements included in this presentation speak only as of the date hereof. We undertake no obligation (and expressly disclaim any obligation) to update any forward-looking statements, whether written or oral, as a result of new information, future events or otherwise.

#### Non-GAAP Disclosures

This presentation and the discussion on the accompanying conference call contain certain financial measures that are not prepared under U.S. GAAP. These non-GAAP financial measures supplement our GAAP disclosures and are not meant to be considered in isolation or as a substitute for the most directly comparable measures that are prepared in accordance with GAAP. These measures may not be comparable to similarly titled measures disclosed by other companies. For a reconciliation of these non-GAAP financial measures to the most directly comparable measures disclosed under GAAP, refer to the supplemental data to this presentation or investors.itt.com.

## **EXECUTION ON ALL FRONTS**

### PROFITABLE ORGANIC GROWTH, CONVERTING \$1B+ BACKLOG

- IP (+11%) driven by aftermarket (+14%) and projects (+21%)
- CCT (+8%) driven by aerospace/defense components (+25%)
- Friction OE (+7%) and rail (+10%) driven by outperformance; 30 EV platform wins

### +120 BPS SEGMENT MARGIN EXPANSION

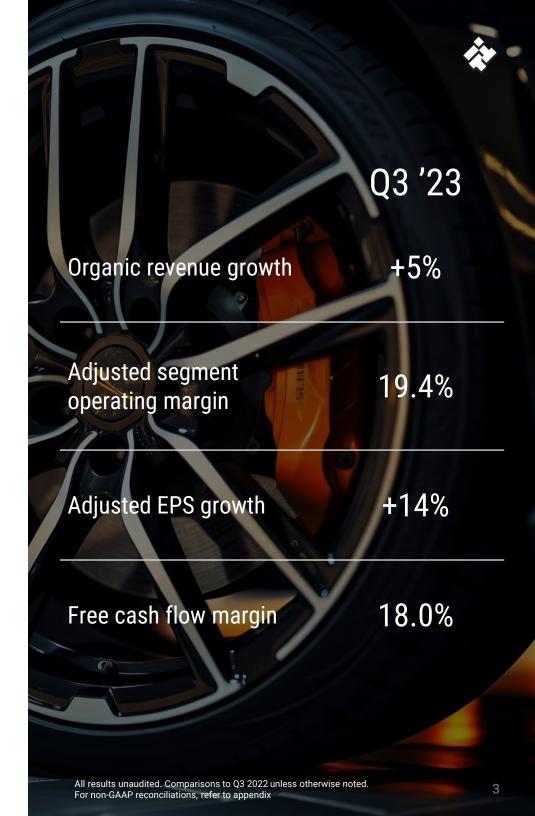
- Tracking to 20% long-term segment margin target
- 23.3% IP margin (+220 bps); 41% incremental margin
- 17.0% MT margin (+120 bps); +100 bps sequentially; 40% incremental margin

### ACCELERATING CAPITAL DEPLOYMENT

- Announced agreement to acquire Svanehøj, leading cryogenic pump player
- High-quality pipeline, targets growing in flow and connectors
- New \$1B share repurchase program approved in October

### RAISING FULL YEAR GUIDANCE FOR THIRD STRAIGHT QUARTER

- 140 bps segment margin increase versus prior year at the midpoint to 18.6%
- 17% EPS growth versus prior year at the midpoint to \$5.18
- >\$400M full year free cash flow (~12% FCF margin)



## **GROWTH | ACQUISITION OF SVANEHØJ** DIFFERENTIATED CRYOGENIC PUMP MANUFACTURER

Leading pump and service provider for ammonia / liquefied petroleum gas (LPG) and liquefied natural gas (LNG) in highly-regulated marine sector

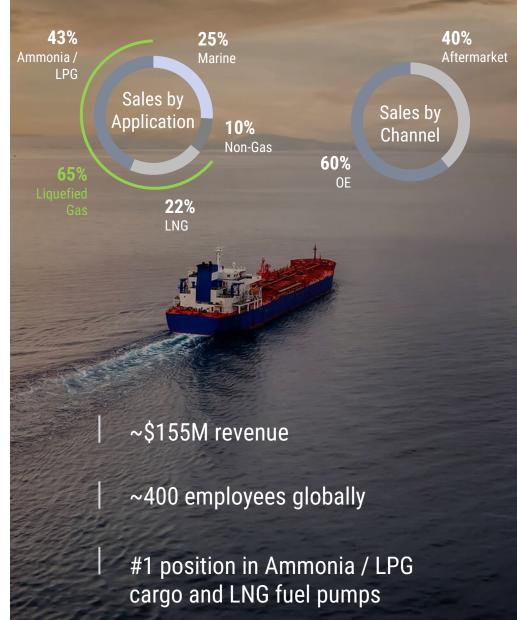
Complementary, highly engineered products with attractive cryogenic applications and patentable features; large installed base with recurring aftermarket and service revenue

Double-digit multi-year growth outlook aligned to decarbonization and global energy transition and; supported by strong backlog, broad installed base, long-standing customer relationships and high aftermarket retention

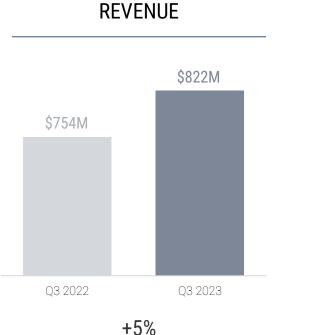
Long-standing reputation for highest quality pump solutions capable of processing <u>all</u> future energy transition fuels

Purchase price multiple <12x estimated 2023 EBITDA

## **SVANEHOJ**

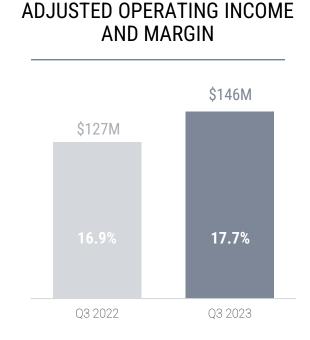


## Q3 SUMMARY RESULTS



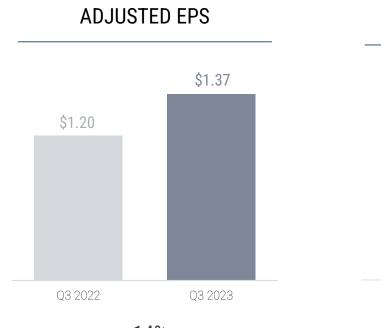
Organic revenue growth

- + IP projects and aftermarket, CCT aerospace components, and rail
- + Friction OE (+7%) incl. China OE (+25%)
- + Pricing actions (+200 bps)
- Friction aftermarket, connectors distribution Europe
- + FX (+290 bps), Micro-Mode (+80 bps)



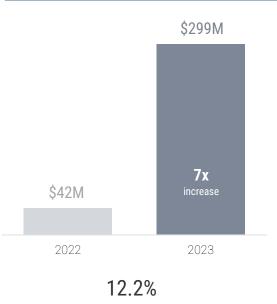
+80 bps Adjusted operating margin expansion

- + Higher volume
- + Pricing actions, net of inflation
- + Shop floor productivity
- ± Strategic technology investments



+14% Adjusted EPS growth

- + Higher income
- + 1% lower share count
- Higher effective tax rate

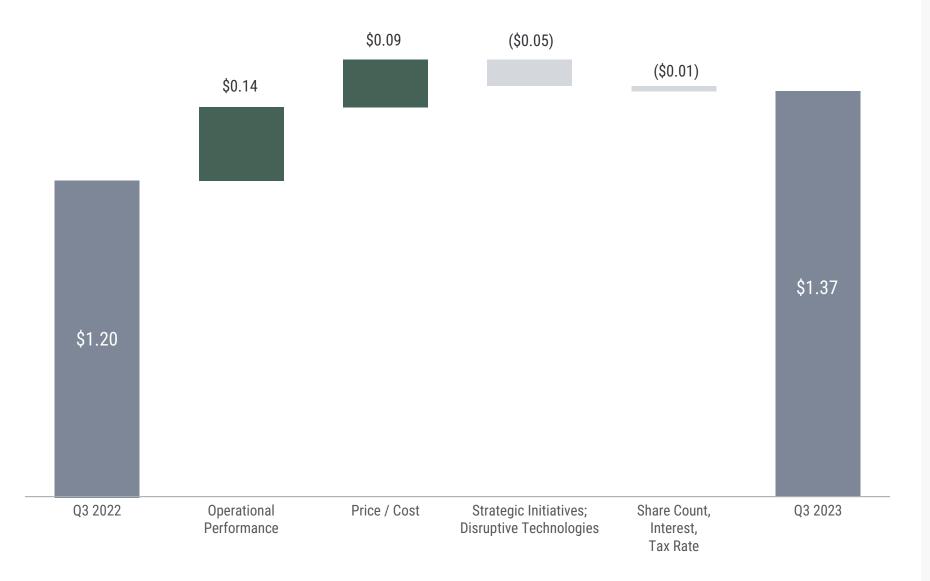


**YTD FREE CASH FLOW** 

Free cash flow margin

- + 18% Q3 free cash flow margin
- + Higher net income
- + Strong AR collection activity, improved inventory management
- ± CapEx investments for productivity and capacity

## Q3 2023 ADJUSTED EPS BRIDGE 14% EPS GROWTH



#### **Growth Drivers**

- + Executing on \$1.2B backlog
- + Strong gross margin expansion
- + Shop floor productivity and cost controls
- + Easing material and commodity inflation

#### Headwinds

- Cost inflation
- Higher corporate costs (M&A, comp.)
- Higher effective tax rate

#### Other Impacts

• EMD, productivity investments

EMD: Embedded Motor Drive All results unaudited. Comparisons to Q3 2022 unless otherwise noted. For non-GAAP reconciliations, refer to appendix

## RAISING FULL YEAR OUTLOOK +\$0.13 INCREASE IN ADJUSTED EPS MIDPOINT



	PRIOR	CURRENT	_	COMMENTARY
Revenue growth	7% to 9% 6% to 8% organic	~9% 7% to 8% organic	$\uparrow$	<ul> <li>Strength in IP aftermarket and projects, and CCT aerospace components overcoming de-stocking impact in auto aftermarket and connectors distribution in Europe</li> </ul>
Adjusted segment operating margin	17.7% to 18.5% +50 bps to +130 bps	18.3% to 18.9% +110 bps to +170 bps	$\uparrow$	<ul> <li>Minimal impact from UAW strike</li> </ul>
				<ul> <li>MT margins improving sequentially and YoY</li> </ul>
Adjusted EPS	\$4.95 to \$5.15 +11% to +16% growth	\$5.15 to \$5.21 +16% to +17% growth	$\uparrow$	<ul> <li>Working capital actions driving free cash flow upside in Q4</li> </ul>
Free cash flow	\$350M to \$400M 11% to 12% margin	>\$400M ~12% margin	$\uparrow$	<ul> <li>Ending backlog expected to be up ~13% at year end</li> </ul>
				<ul> <li>Assumes full year effective tax rate &lt;21%</li> </ul>

Comparisons to 2022 unless otherwise noted. For non-GAAP reconciliations, refer to appendix 7

## **KEY TAKEAWAYS**



Driving profitable growth

Execution again a differentiator, accelerating progress on long-term targets

Putting cash to work – agreement to acquire Svanehøj, debt paydown

Raising full year guidance across all metrics

Strong backlog to deliver in 2024

# Supplemental Data

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A ~\$2 million investment to install more than 4,000 solar panels at KONI's Oud-Beijerland site in The Netherlands. This installation started producing green electricity in March 2023 and currently supports more than 50% of the site's energy needs.

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## **2023 SUSTAINABILITY UPDATE** SIGNIFICANT PROGRESS IN 2022 TOWARDS 2026 TARGETS

 $\langle \langle \rangle$ 

7%

reduction in our scope 1 and 2 greenhouse gas emissions

## \$25M

commitment to solar energy

7%

decrease in water consumption

30%

female representation in employee population

## 11%

U.S. based leadership roles (Director and above) filled by Black and Hispanic employees



increased spending with diverse U.S. suppliers

## 32%

reduction in recordable incidents leading to improved injury frequency rate<sup>[1]</sup> of 0.55

[1] Based on OSHA calculation of number of recordable incidents per 1 million employee hours worked 10

## Q3 SEGMENT SUMMARY RESULTS

	MOTION TECHNOLOGIES	INDUSTRIAL PROCESS	CONNECT & CONTROL TECHNOLOGIES
Organic Revenue Growth	+1%	+11%	+8%
Adjusted Segment Operating Income	\$61M	\$65M	\$34M
Adjusted Segment Operating Margin	17.0%	23.3%	18.2%
۰	Global Friction OE share gains, 30 electrified platform awards	<ul> <li>Organic revenue growth driven by aftermarket (+14%) and projects (+21%)</li> </ul>	<ul> <li>+8% organic orders growth driven by commercial aerospace and defense awards</li> </ul>
٠	+33% rail order growth	• Shop floor productivity and pricing benefits	• 1.02x book-to-bill
•	Continued 99% Friction OE on-time delivery and world-class quality	<ul><li>220 bps adj. operating margin expansion</li><li>41% incremental margin</li></ul>	<ul> <li>Organic revenue growth driven by aero components (+25%) and defense (+9%) partially offset by connectors weakness</li> </ul>
•	100 bps sequential margin expansion, 40% incrementals	<ul> <li>YTD green project orders up ~160%</li> </ul>	• 70 bps sequential margin expansion

## Q3 ADJUSTED SEGMENT OPERATING MARGIN

	vs. PY
Q3'22 adjusted segment operating margin	18.2%
Volume, mix, price and other	+80 bps
Productivity actions	+220 bps
Cost inflation	(-70 bps)
Strategic investments	(-50 bps)
Operational margins subtotal	20.0%
FX impact	(-50 bps)
M&A	(-10 bps)
Q3'23 adjusted segment operating margin	19.4%
Reconciliation to segment margin (special item)	(-30) bps
Q3'23 segment operating margin	19.1%

Segment Margin Drivers

- + Higher volume and pricing actions
- + Shop floor productivity
- Inflation persists despite easing material costs
- FX (primarily hedge benefit in PY)
- ± Strategic growth investments
- Special items include charges related to restructuring costs and the suspension of Russia business

## **KEY PERFORMANCE INDICATORS & NON-GAAP MEASURES**



Management reviews a variety of key performance indicators including revenue, segment operating income and margins, earnings per share, order growth, and backlog, some of which are calculated on a non-GAAP basis. In addition, we consider certain measures to be useful to management and investors when evaluating our operating performance for the periods presented. These measures provide a tool for evaluating our ongoing operations and management of assets from period to period. This information can assist investors in assessing our financial performance and measures our ability to generate capital for deployment among competing strategic alternatives and initiatives, including, but not limited to, acquisitions, dividends, and share repurchases. Some of these metrics, however, are not measures of financial performance under accounting principles generally accepted in the United States of America (GAAP) and should not be considered a substitute for measures determined in accordance with GAAP. We consider the following non-GAAP measures, which may not be comparable to similarly titled measures reported by other companies, to be key performance indicators for purposes of our reconciliation tables.

**Organic Revenues** and **Organic Orders** are defined, respectively, as revenue and orders, excluding the impacts of foreign currency fluctuations and acquisitions. The period-over-period change resulting from foreign currency fluctuations is estimated using a fixed exchange rate for both the current and prior periods. Management believes that reporting organic revenue and organic orders provides useful information to investors by helping identify underlying trends in our business and facilitating comparisons of our revenue performance with prior and future periods and to our peers.

Adjusted Operating Income and Adjusted Segment Operating Income are defined, respectively, as total operating income and segment operating income, adjusted to exclude special items that include, but are not limited to, restructuring, certain asset impairment charges, certain acquisition-related impacts, and unusual or infrequent operating items. Special items represent charges or credits that impact current results, which management views as unrelated to the Company's ongoing operations and performance. Adjusted Operating Margin and Adjusted Segment Operating Margin are defined as adjusted operating income or adjusted segment operating income, respectively, divided by revenue. Adjusted Segment Incremental Operating Margin is defined as the change in adjusted segment operating income divided by the change in revenue. We believe these financial measures are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating operating performance in relation to our competitors.

Adjusted Income from Continuing Operations is defined as income from continuing operations attributable to ITT Inc. adjusted to exclude special items that include, but are not limited to, restructuring, certain asset impairment charges, certain acquisition-related impacts, income tax settlements or adjustments, and unusual or infrequent items. Special items represent charges or credits, on an after-tax basis, that impact current results, which management views as unrelated to the Company's ongoing operations and performance. The after-tax basis of each special item is determined using the jurisdictional tax rate of where the expense or benefit occurred. Adjusted income from continuing operations per diluted share (adjusted EPS) is defined as adjusted income from continuing operations and adjusted EPS are useful to investors and other users of our financial statements in evaluating ongoing operating profitability, as well as in evaluating performance in relation to our competitors.

Free Cash Flow is defined as net cash provided by operating activities less capital expenditures. Free Cash Flow Margin is defined as the ratio of free cash flow to revenue. We believe that free cash flow and free cash flow margin provides useful information to investors as it provides insight into a primary cash flow metric used by management to monitor and evaluate cash flows generated by our operations.

#### ITT Inc. Non-GAAP Reconciliation Reported vs. Organic Revenue / Orders Third Quarter 2023 & 2022

(In Millions)

(all amounts unaudited)

			(A	s Reported	- GAA	AP)				(As Ad	justed - Orga	nic)		
	Q3	(A) 3 2023	Q	(B) <u>3 2022</u>	20	(C) Change 23 vs. 2022	% Change 2023 vs. 2022	Acqu	(D) isitions 2023	(E) mpact 2023	(F) = A-D-E Revenue / Orders Q3 2023	\$ C Adj	=C-D-E hange . 2023 2022	(H) = G / B % Change Adj. 2023 vs. 2022
<u>Revenue</u>														
ITT Inc.	\$	822.1	\$	753.6	\$	68.5	9.1%	\$	6.0	\$ 21.6	\$ 794.5	\$	40.9	5.4%
Motion Technologies Industrial Process Connect & Control Technologies		359.5 279.8 184.0		342.2 248.5 163.2		17.3 31.3 20.8	5.1% 12.6% 12.7%		- - 6.0	15.3 4.1 2.2	344.2 275.7 175.8		2.0 27.2 12.6	0.6% 10.9% 7.7%
<u>Orders</u> ITT Inc.	\$	824.1	\$	780.9	\$	43.2	5.5%	\$	4.9	\$ 22.3	\$ 796.9	\$	16.0	2.0%
Motion Technologies Industrial Process Connect & Control Technologies		366.6 270.8 187.4		342.3 271.9 167.4		24.3 (1.1) 20.0	7.1% (0.4%) 11.9%		- - 4.9	15.6 4.7 2.0	351.0 266.1 180.5		8.7 (5.8) 13.1	2.5% (2.1%) 7.8%

Note: Excludes intercompany eliminations Immaterial differences due to rounding

#### ITT Inc. Non-GAAP Reconciliation Reported vs Adjusted Segment Operating Income & Segment Operating Margin Third Quarter 2023 & 2022

(In Millions) (all amounts unaudited)

	Q3 2023 As Reported	Q3 2023 Special Items	Q3 2023 As Adjusted	Q3 2022 As Reported	Q3 2022 Special Items	Q3 2022 As Adjusted	% Change As Reported 2023 vs. 2022	% Change As Adjusted 2023 vs. 2022
Devenues								
Revenue:	A		4 o = 0 =			<b>.</b>		
Motion Technologies	\$ 359.5		\$359.5	\$ 342.2		\$342.2	5.1%	5.1%
Industrial Process	279.8		279.8	248.5		248.5	12.6%	12.6%
Connect & Control Technologies	184.0		184.0	163.2		163.2	12.7%	12.7%
Intersegment eliminations	(1.2)		(1.2)	(0.3)		(0.3)		
Total Revenue	\$ 822.1		\$822.1	\$ 753.6		\$753.6	9.1%	9.1%
Operating Margin:								
Motion Technologies	16.5%	50 BP	17.0%	15.8%	- BF	P 15.8%	70 BP	120 BP
Industrial Process	23.1%	20 BP	23.3%	19.4%	170 BF		370 BP	220 BP
Connect & Control Technologies	18.0%	20 BP		18.6%	- BF		(60) BP	(40) BP
Total Operating Segments	19.1%	30 BP		17.6%	60 BF		150 BP	
Operating Income:								
Motion Technologies	\$ 59.4	\$ 1.6	\$ 61.0	\$ 54.0	\$ 0.1	\$ 54.1	10.0%	12.8%
Industrial Process	64.7	0.5	65.2	48.1	4.3	52.4	34.5%	24.4%
Connect & Control Technologies	33.2	0.3	33.5	30.3	-	30.3	9.6%	10.6%
Total Segment Operating Income	\$ 157.3	\$ 2.4	\$159.7	\$ 132.4	\$ 4.4	\$136.8	18.8%	16.7%
rotal beginent operating moorne	<u> </u>	<u> </u>	<del>, , , , , ,</del>	\$ 10Z.4	¥ 7.7	÷ 100.0	10.0%	10.7 %

Note: Immaterial differences due to rounding.

Special items include, but are not limited to, restructuring costs, acquisition-related expenses, and other unusual or infrequent items.

#### ITT Inc. Non-GAAP Reconciliation Reported vs. Adjusted Income from Continuing Operations & Adjusted EPS Third Quarter 2023 & 2022

(In Millions, except per share amounts) (all amounts unaudited)

	Q3 2023 As Reported	Non-GAAP Adjustments	Q3 2023 As Adjusted	Q3 2022 As Reported	Non-GAAP Adjustments	Q3 2022 As Adjusted	\$ Change As Adjusted 2023 vs. 2022	% Change As Adjusted 2023 vs. 2022
Segment operating income	\$ 157.3	\$ 2.4 #A	-	\$ 132.4	\$ 4.4 #A	-		
Corporate and other costs	(14.2)	-	(14.2)	(10.4)	<u> </u>	(9.8)		
Operating income	143.1	2.4	145.5	122.0	5.0	127.0	18.5	14.6%
Operating margin	17.4%		17.7%	16.2%		16.9%		
Interest income (expense), net	(2.3)	_	(2.3)	(2.4)		(2.4)		
Other income (expense), net	0.9		0.9	0.1		0.1		
Income from continuing operations before tax	141.7	2.4	144.1	119.7	5.0	124.7		
Income tax expense	(29.9)	(0.2) #C	(30.1)	(16.4)	(7.9) #C	(24.3)		
Income from continuing operations	111.8	2.2	114.0	103.3	(2.9)	100.4		
Less: Income attributable to noncontrolling interests	1.0	-	1.0	0.8	-	0.8		
Income from continuing operations - ITT Inc.	\$ 110.8	\$ 2.2	\$ 113.0	\$ 102.5	\$ (2.9)	\$ 99.6		
EPS from continuing operations	\$ 1.34	\$ 0.03	\$ 1.37	\$1.23	\$ (0.03)	\$ 1.20	\$ 0.17	14.2%

Note: Amounts may not calculate due to rounding.

Per share amounts are based on diluted weighted average common shares outstanding.

#A - 2023 includes restructuring costs (\$1.9M) and impacts due to the suspension of business in Russia (\$0.5M).

#A - 2022 includes restructuring costs (\$1.1M), acquisition-related expenses (\$3.1M), and other costs (\$0.2M).

#B - 2022 includes acquisition-related expenses (\$0.5M) and other costs (\$0.1M).

#C - 2023 includes the net tax benefit of special items #A (\$0.5M) and a net tax expense for other tax-related special charges (\$0.3M).

#C - 2022 includes the net tax benefit of special items #A and #B (\$1.1M), tax benefit on future distribution of foreign earnings (\$7.8M), and other tax-related special items.

#### ITT Inc. Non-GAAP Reconciliation Free Cash Flow and Free Cash Flow Margin Three and Nine Months Ended 2023 & 2022 (In Millions)

(all amounts unaudited)

	Q3 2023	Q3 2022	9M 2023	9M 2022
Net Cash - Operating Activities	\$ 169.8	\$ 61.0	\$ 367.6	\$ 115.2
Less: Capital expenditures	22.2	26.2	68.5	73.7
Free Cash Flow	\$ 147.6	\$ 34.8	\$ 299.1	\$ 41.5
Revenue	\$ 822.1	\$ 753.6	\$ 2,453.9	\$ 2,213.1
Free Cash Flow Margin	18.0%	4.6%	12.2%	1.9%

#### ITT Inc. Non-GAAP Reconciliation GAAP vs. Adjusted EPS Guidance Full Year 2023 (Per share amounts) (all amounts unaudited)

	2023 Full-Year Guidance			ance
	Lo	w	I	High
EPS from Continuing Operations - GAAP	\$	5.05	\$	5.11
Estimated restructuring, net of tax		0.08		0.08
Other special items, net of tax		0.03		0.03
Other tax special Items		(0.01)		(0.01)
EPS from Continuing Operations - Adjusted	\$	5.15	\$	5.21

Note: The Company has provided forward-looking non-GAAP financial measures for organic revenue growth and adjusted segment operating margin. It is not possible, without unreasonable efforts, to estimate the impacts of foreign currency fluctuations, acquisitions and certain other special items that may occur in 2023 as these items are inherently uncertain and difficult to predict. As a result, the Company is unable to quantify certain amounts that would be included in a reconciliation of organic revenue growth and adjusted segment operating margin to the most directly comparable GAAP financial measures without unreasonable efforts and accordingly has not provided reconciliations for these forward looking non-GAAP financial measures.

#### ITT Inc. Non-GAAP Reconciliation Free Cash Flow and Free Cash Flow Margin Guidance Full Year 2023 (In Millions) (all amounts unaudited)

2023 Full-Year Guidance

Net Cash - Operating Activities	~\$510
Less: Capital expenditures	~\$110
Free Cash Flow	~\$400
Revenue #A	~\$3,250
Free Cash Flow margin	~12%

#A Represents expected revenue growth of approximately ~9%